2010-2011 Annual Report

Ball State University

School of Nursing

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SCHOOL OF NURSING: 2010-2011 ANNUAL REPORT - OVERVIEW

Key Strengths of (School of Nursing) – 2010-2011

- 1. Strong academic programs
 - a. SON Baccalaureate Program 94.1% annual 2010 (January 1 December 31) pass rate for *NCLEX-RN* (National Council Licensure Examination for Registered Nurse) (compared to 87.4% nationally)
 - b. SON Master's NP Program Annual 2010 pass rate results have not been received from *ANCC (American Nurses Credentialing Center)* ANP (Adult Nurse Practitioner) (compared to ANP nationally) and *ANCC* FNP (Family Nurse Practitioner) (compared to FNP nationally)
- 2. Innovative use of technology in educational settings
 - a. Incorporation of Doppler use into Peripheral Vascular and Cardiac Assessment Modules of NUR 230 Health Assessment and subsequent clinical nursing courses
 - b. New Bladder Scanner incorporated into NUR 230 Abdominal/Pelvic Assessment Modules and subsequent clinical nursing courses
 - c. EMR Exploration and Pilot Testing
 - i. Final semesters for use of McKesson charting system for EMR with end of use occurring December 1, 2010 when Ball Hospital stopped using McKesson
 - ii. Review of Neehr Perfect, Epic, Cerner, and other education EHR Systems Summer 2010 – Spring 2011
 - d. New simulation including several skill-based critical thinking scenarios added to NUR 231 for a final competency for Spring 2011 to help students prepare for NUR 330 – expanded use of volunteers in role of standardized patients for these experiences
 - e. Pyxis Expansion: All PRN Medications for NUR 330 simulations added to Pyxis Fall 2010 for integration into simulations Spring 2011
 - f. NUR 408/370 3 new simulations incorporated based on METI PNCIs & METI simulators Spring 2011
 - g. Mentoring program developed and trialed for senior skills review for management students
 - i. Ninety NUR 425 students mentored 60 NUR 404/406 students in scenarios over the course of 3 days
 - ii. Scenarios included critical thinking, prioritizing care, and hands on skill practice
 - iii. Scenarios included use of volunteers in role of standardized patients
 - h. New simulation area remodeled to use for critical care simulations in CN 216A to mirror critical care suites at Indiana Health Ball Memorial Hospital
 - i. Remodeling began Fall 2010 with completion Spring 2011
 - i. Redesign of SON webpages including BSU Nursing SITC webpage reorganized and modernized including a photo gallery
 - j. Audience Response System iClicker expansion
 - k. Developed Blackboard Community of Teaching-Learning Teams for online orientation
 - 1. PaperCut Print management software setup and installed to monitor usage and reduce costs for all networked printers

3. Market-responsive new programs

- a. Conducted two Webinars for the RN to BS online program (2010)
- b. Conducted two Webinars for the DNP online program (2011)
- 4. Faculty engagement in professional organizations (presentations and service)
 - a. Active involvement with National League for Nursing, American Association of Colleges of Nursing, Sigma Theta Tau International, Midwest Nursing Research Society, American Association of Critical Care Nurses, American Organization of Nurse Executives, American Academy of Nurse Practitioner, National Organization of Nurse Practitioner Faculties, American Association of Clinical Nurse Specialist, National Student Nurses' Association
 - b. Refer to Appendix B
- 5. Active and supportive alumni advisory boards
 - a. Active and supportive Nursing Alumni Society
 - b. Semi-annual and annual meetings with clinical agencies in East Central Indiana to review students' and graduates' performance
- 6. Successful corporate partnerships
 - a. Millers Health Systems, Inc. LPN Transition to Baccalaureate Nursing, 10 LPNs (licensed practical nurses) progressing through the nursing courses; 35 LPNs/CNAs (certified nursing assistants) completing prerequisite and university required courses
 - b. TLC Management Health and Rehabilitation facilities LPN Transition to Baccalaureate Nursing completing prerequisite and university required courses
 - c. Clinical agency contracts of over 600 agencies for student clinical experiences: baccalaureate regional agency contracts, and RN to BS, master's, and DNP national agency contracts
 - d. Maintain professional relationships with preceptors for baccalaureate, master's, and DNP programs
 - e. Research partnerships with Oregon Health and Sciences University, Portland Community College, Brigham Young University, and University of Worcester (UK)

7. Scholarship Data

- a. Conference Presentations: 18 national/international; 18 local/state; 15 invited local/state
- b. Refereed Journal Article: 9 in-print published; 7 in-press accepted; 5 submitted
- c. Chapter in Textbook: 1 chapter in textbook, in-print published; 3 revised chapter in scholarly book, in-press accepted
- d. Refereed Abstract: 1 in-print published
- e. Textbook Revised: 2 in-print published
- f. Refereed Conference Proceedings: 4 in-print published
- g. Non-refereed Journal Article: 8 in-print published
- h. Reviewer Manuscripts: 18 reviewed
- i. Refer to Appendix A

8. Grants

- a. Funded External: Total \$74,616.84
- b. Funded External, multiple years: Total \$122,593
- c. Funded Internal: Total \$3,000
- d. Pending Review: Total \$896,235
- e. Not Funded: Total \$995,289
- f. Refer to Appendix E

Key Challenges for (School of Nursing) – 2011 and beyond

- 1. Hire and retain tenure-line faculty (university salary not competitive with salary market)
- 2. Hire and retain full-time contract (university salary not competitive with salary market)
- 3. Part-time contract faculty invested in the School of Nursing only on the clinical day(s) hired
- 4. Curriculum revision and pedagogical teaching strategies to engage and facilitate students' learning in the didactic and clinical settings
- 5. Explore additional partnerships for interdisciplinary collaboration with a focus on scholarship/research, practice, etc.
- 6. Continue to incorporate nursing standards of practice in the baccalaureate, master's and DNP curricula IOM, Institute of Medicine, and QSEN, Quality and Safety in Education for Nurses, including teamwork and collaboration with interdisciplinary teams, patient safety, patient-centered care, informatics, communications, and evidence-based practice
- 7. Technology equipment and high fidelity simulators updates and annual maintenance costs
- 8. Set-up and integrate Neehr Perfect, electronic medical record (EMR)
- 9. Expand and update of video recording capabilities for the simulations and standardized patients

Key Plan/Initiatives for (School of Nursing) 2011-2012

- 1. Prepare for DNP (Doctorate of Nursing Practice) CCNE (Commission on Collegiate Nursing Education) accreditation site visit on November 16 -18, 2011
- 2. Continue implementing revised baccalaureate program with focus on student success and retention
- 3. Continue evaluating baccalaureate and master's curricula for relevant content and pertinent student learning assignments and activities
- 4. Incorporate revised American Association of Colleges of Nursing (AACN) *The Essentials of Master's Education in Nursing, approved March 21, 2011*
- 5. Admit third DNP class Spring Semester 2012
- 6. Explore emerging technology initiatives, telehealth, telemedicine, virtual environments, and robots
- 7. Proceed with obtaining CAST, UEC, and Indiana State Board of Nursing approval for revised baccalaureate admission criteria
- 8. Proceed with obtaining CAST and GEC approval for an addition of two master's courses in the Leadership Educator Track based on the revised AACN *The Essentials of Master's Education in Nursing*
- 9. Obtain approval to be an American Heart Association Training Site for CPR training
- 10. Succession planning for future faculty retirement in the next five years.

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Significant Accomplishments Linked to Strategic Plan Goals and Objectives

- 1. Attract, enroll, retain, and graduate a more selective and diverse student body. (Strategic Plan Goal 1-A)
 - a. Approximately 10% diverse students
 - b. Approximately 5% honors students
 - c. Continue enrolling and retaining Miller's Health System and TLC Management Health and Rehabilitation LPNs in the LPN Transition Baccalaureate Track
 - d. Refer to Appendix C
- 2. Immersive Learning Activities (Strategic Plan Goal 1-B)
 - a. None
- 3. Experiential, International, Service Learning (Strategic Plan Goal 1-C)
 - a. Baccalaureate program over 700 clinical hours in a variety of health care agencies
 - b. Master's Nurse Practitioner adult or family 690-870 clinical hours; post master's adult 555 clinical hours; post master's family 735 clinical hours
 - c. Master's Nurse Educator 315 clinical hours
 - d. Master's Nurse Administrators 315 clinical hours
- 4. Academic Program Accreditations/Recognitions (Strategic Plan Goal 1-D)
 - a. CCNE accredited for baccalaureate and master's programs (accreditation continued for baccalaureate and master's programs through June 30, 2021, next site visit fall 2020)
 - b. Indiana State Board of Nursing approval for baccalaureate program
 - c. Doctorate of Nursing Practice (DNP) Higher Learning Commission approval with no conditions, November 11, 2010 (HLC Site visit September 13, 2010)
- 5. Increase Extended Education Opportunities (Strategic Plan Goal 1-E)
 - a. Continue offering RN to BS track, RN to MS track, all master's tracks, and DNP
- 6. Marketing Communication and Branding strategies (Strategic Plan Goal 1 Supporting Objectives, i)
 - a. Webinars Two Webinars on the RN to BS online track (2010)
 - b. Webinar Two Webinars on the Doctorate of Nursing Practice (DNP) Program (2011)
- 7. Increase number of endowed scholarships (Strategic Plan Goal 1 Supporting Objectives, ii)
 - a. Added June Gadbury Howell Memorial Scholarship in Nursing (endowed) (#6377)
 - b. Added Sandra K. and Robert Morris Nursing Scholarship (#6374)
- 8. Innovative educational use of technology (Strategic Plan Goal 1 Supporting Objectives, iii)
 - a. Computerized nursing practice equipment (Doppler, bladder scanner)
 - b. Second Life expanded into psychiatric mental health nursing course
 - c. Mosby's Nursing Consult and Adult/Pediatric Skills
 - d. Electronic Medical Record (EMR) programs (Neehr Perfect)
 - e. High fidelity simulators
 - f. Iclickers expansion across the curriculum
 - g. Concept mapping software expansion across the curriculum

- 9. Faculty Development (Strategic Plan Goal 2-A)
 - a. Bladder Scanner Training
 - b. Summer 2010 and 2011 Faculty iClicker training
 - c. May 2010 and 2011 Faculty Retreat
- 10. External Funding FY 2010-11 (Strategic Plan Goal 2-B)
 - a. Refer to Appendix A
- 11. Scholarly Productivity (Strategic Plan Goal 2-C)
 - a. Refer to Appendix A
- 12. Recognize scholarship of discovery, integration, application, and teaching with Implementation at the department level (Strategic Plan Goal 2-D)
 - a. National League for Nursing Health Information Technology Scholars Program (HITS)
- 13. Graduate Programs Growth (Strategic Plan Goal 2-E)
 - a. Master's and DNP Refer to Appendix C
- 14. Attract & retain highly productive faculty (Strategic Plan Goal 2-F)
 - a. Advertising to hire three tenure-track faculty
 - b. Continue to retain three tenure-track faculty one second year, one third year, and one fourth year; collaborating with Innovation in Teaching, Assessment, and Scholarship Office and Sponsored Programs Office
- 15. Branding Strategies (Strategic Plan Goal 2 Supporting Objectives, i)
 - a. Collaborating with Distance Education Marketing Personnel for online nursing programs
- 16. Increase Financial Resources (Strategic Plan Goal 2 Supporting Objectives, ii)
 - a. Continue to collaborate with CAST Director of Development
 - b. Plan to establish Community Advisory Board, 2011 -2012
- 17. Best Practice Use (Strategic Plan Goal 2 Supporting Objectives, iii)
 - a. Mosby's Nursing Consult consolidates nursing electronic books, more than 2500 nursing and allied health journals, educational materials, new updates, and drug information, and only available in an online format
 - b. Second Life expanded to psychiatric mental health nursing course
 - c. Clinical simulation digital toolkit created for funded NLN research among Ball State University School of Nursing, Oregon Health and Sciences University, and University of Worcester article submitted, two national/international presentations
 - d. Data analysis phase of multisite clinical simulation research project among Ball State University School of Nursing, Oregon Health and Sciences University, and University of Worcester
- 18. Faculty/Student activities potential enterprising ventures (Strategic Plan Goal 3-A)
 - a. NA
- 19. Offer market-responsive educational, cultural, and economic development programs that meet the needs of external partners (Strategic Plan Goal 3-B)
 - a. Miller's Health Systems
 - b. TLC Management Health and Rehabilitation

- 20. Community Corporate Partners (Strategic Plan Goal 3-C)
 - a. Over 600 clinical agency contracts for baccalaureate and master's programs
- 21. Charter Schools (Strategic Plan Goal 3-D)
 - a. NA
- 22. Professional Development (Strategic Plan Goal 3-E)
 - a. Master's online programs nurse practitioner (adult and family); leadership (educator and administrator)
 - b. Doctorate of Nursing Practice (DNP)
- 23. Professional Development (Strategic Plan Goal 3 Supporting Objectives, i)
 - a. Refer to Appendix B
 - b. Post master's nurse practitioner and nurse educator programs offered
- 24. Professional Development (Strategic Plan Goal 3 Supporting Objectives, ii)
 - a. NA
- 25. Professional Development (Strategic Plan Goal 3 Supporting Objectives, iii)
 - a. NA
- 26. Participation in University Wellness Program (Strategic Plan Goal 4-A)
 - a. Faculty and staff involvement
- 27. Service-oriented Campus (Strategic Plan Goal 4-B)
 - a. Staff participation in Roll Out the Red
- 28. Student Competitions (Strategic Plan Goal 4-C)
 - a. NA
- 29. Increase Level of Faculty Diversity (Strategic Plan Goal 4-D)
 - a. Department supports diversity
- 30. New Construction and renovations (Strategic Plan Goal 4-E)
 - a. New simulation area remodeled for critical care simulations in CN 216A to mirror critical care suites at Indiana Health Ball Memorial Hospital
- 31. Sustainability Plans (Strategic Plan Goal 4-F)
 - a. Partnership with Living Learning Center
- 32. Marketing Communication (Strategic Plan Goal 4, Supporting Objective, i)
 - a. School of Nursing website redesign 2010 -2011, evolving
- 33. Summary of development (Strategic Plan Goal 4, Objective, ii)
 - a. University Development and Nursing Alumni Society
- 34. Innovative use of information technology (Strategic Plan Goal 4, Objective, iii)
 - a. NA

- 35. Professional certification and licensing
 - a. NCLEX-RN licensing
 - b. NP Certifications

Significant Personnel Actions

- 1. Leadership
 - a. National League for Nursing Health Information Technology Scholars Program (HITS): Dr. Kay Hodson Carlton and Linda Sweigart
 - b. National League for Nursing/Johnson & Johnson Faculty Leadership and Mentoring Program: Dr. Linda Siktberg
 - c. Commission on Collegiate Nursing Education (CCNE) site visitor: Dr. Linda Siktberg
 - d. American Association of Clinical Nurse Specialist Education Subcommittee: Dr. Debra Siela
 - e. National Organization of Nurse Practitioner Faculties: Dr. Beth Kelsey
- 2. New Tenure-track hires to date
 - a. Two phone interviews
 - b. One phone interview scheduled, but candidate cancelled, candidate did not want relocate
 - c. One on-campus interview
- 3. Tenure-track retirements
 - a. None

Notable Faculty/Student Awards

- 1. Faculty
 - a. National
 - 1. None
 - 2. Regional
 - 1. None
 - 3. Local
 - 1. None
 - 4. University
 - 1. Outstanding Faculty Advisor Dr. Marilyn Ryan
 - 2. Nursing Department Undergraduate 2010-2011 Outstanding Teacher Recipient Angela Cox
 - 3. Nursing Department Graduate 2008-2009 Outstanding Teacher Recipient Dr. Marilyn Ryan

2. Students

- a. National
 - 1. Sigma Theta Tau International, Beta Rho Chapter
 - (a) Baccalaureate Students
 - (1) Michael Belsley
 - (2) Emily Clay
 - (3) Alexis Ellis
 - (4) Rachel Fyffe
 - (5) Amanda Gustin
 - (6) Ashley Kalman
 - (7) Emily Martin
 - (8) Kendra Phillips
 - (9) Jill Poeppleman
 - (10) Brittney Roberts
 - (11) Emily Saurber
 - (12) Janet Smith
 - (13) Bruce Tutterow
 - (14) Kara Williams

(b) Graduate Students

- (1) Jana Antonelli
- (2) Allison Bansen
- (3) Amy Bierhup
- (4) Elizabeth Bockheim
- (5) Pamela Boling
- (6) Elisabeth Buchanan
- (7) Amber Klein
- (8) Mary Beth Darling
- (9) Christine Davis
- (10) Karen Erwin
- (11) Nancy Fernandes
- (12) Tammy Guerrettaz
- (13) Justin Kindrick
- (14) Stacy Smith
- (15) Jay Marsolan
- (16) Crystal Payton
- (17) Martha Stewart
- (18) Cheri Towell
- b. Regional
 - 1. NA

- c. University
 - 1. 2010-2011 Robert H. and Esther L. Cooper Science Recipient Janet A. Smith
 - 2. July 2010 Graduates
 - (a) Cum Laude
 - (1) Carla McCord
 - (2) Cari Olson
 - 3. December 2010 Graduates
 - (a) Magna Cum Laude
 - (1) Hilary Slemp
 - 4. May 2011 Graduates
 - (a) Cum Laude
 - (1) Brittney Roberts
 - (2) Alexa Farmer
 - (3) Marissa Finch
 - (4) Rachel Fyffe
 - (5) Storey Gardner
 - (6) Ashley Kalman
 - (7) Emily Martin
 - (8) Taryn Oyer
 - (9) Danielle Richards
 - (10) Kara Williams
 - (b) Magna Cum Laude
 - (1) Alexandra Armstrong
 - (2) Michael Belsley
 - (3) Hayley Lawson
 - (4) Julia Newby
 - (5) Jill Poeppelman

Academic Program Changes

- 1. New (implemented)
 - a. NA
- 2. New (pending approval)
 - a. NA
- 3. New programs (next 5 years)
 - a. NA
- 4. Program Revisions (implemented)
 - a. NA

5. Program Revisions

- a. Baccalaureate Nursing Program Changes (Need to obtain CAST College Curriculum Committee, UEC, and Indiana State Board of Nursing approval for revised admission policies prior to implementation.)
 - 1. Change the Admission Policies criteria to:

Change Baccalaureate Admission Criteria to include ONLY:

a. Cumulative GPA - 45%b. Prenursing GPA - 30%c. NLN PAX - 25%

Rationale for change: The Baccalaureate A&P Committee has utilized the 3 above criteria, as well as an interview, a one page written paper (nursing topic), and a one page resume for the past 2 admission periods. After discussion, committee members agreed the interview, paper, and resume provide no useful additional data to admission criteria.

Prior Baccalaureate Admission Criteria from Admission Policies included: Admission to the baccalaureate program is competitive. Students must have met the prerequisite course requirements. Students will be ranked by:

- Cumulative grade point average (Cumulative GPA) based on all undergraduate coursework attempted (see 6.a.). (35%)
- Prenursing grade point average (Prenursing GPA) based on the following BSU course grades or grades in course equivalents: CHEM 101, BIO 113, ANAT 201, PSYSC 100, and SOC 100. (30%)
- Prenursing Assessment Score. (20%)
- Interview & Hand Written Paper on Nursing. (10%)
- Resume including Health/Service Related Employment or Volunteer Service.
 (5%)
- 2. Began phasing out current baccalaureate curriculum and started implementing revised baccalaureate curriculum
 - a. Fall Semester 2010 implemented the beginning of the revised baccalaureate curriculum NUR 228, Introduction to Nursing, a nonclinical course during the first semester of the sophomore year, and changed NUR 330, Adult Health I, from 6 credit hours to 4 credit hours. NUR 350, Psychiatric Mental Health moved from second semester junior year (6th semester) to first semester junior year (5th semester).
 - b. Spring Semester 2011 changed NUR 340, Adult Health II, credit hours from 6 credit hours to 4 credit hours. Implemented NUR 370, Pediatrics, which is a course number change from 408 to 370 and moved from first semester senior year (7th semester) to second semester junior year (6th semester).
 - c. Summer Session 2011 implemented the new Adult Health III, NUR 402, which is a 4 credit hour course.

The total didactic and clinical hours will be unchanged for adult health content, however, spreading the content and clinical experiences over 3 semesters should allow more time for students' learning, improve retention, and progression rates.

- 3. Master's changes (Need to obtain CAST College Curriculum Committee and GEC approval for the two required courses for the Leadership Educator Track based on the revised Master's Essentials.)
 - a. American Association of Colleges of Nursing Master's Essentials revised and approved in March 2011.

The master's curriculum committee and faculty organization approved the requirement of two new courses, Health Assessment for Clinical Practice and Pathophysiology and Pharmacology for Clinical Practice (each 3 credit hours), to the educator track . The current total credit hours for the educator track are 33. With the addition of the two new courses the total credit hours will be 39. The course descriptions and course outcomes for Health Assessment for Clinical Practice and Pathophysiology and Pharmacology for Clinical Practice was approved.

- 4. Doctorate of Nursing Practice (DNP)
 - a. Eliminated GRE requirement
 - b. Revised DNP Program revisions approved by DNP Curriculum Committee, CAST College Curriculum Committee, GEC

Revised Doctorate of Nursing Practice (DNP) Program

- 1. Dropped HSC 683, Epidemiology, 3 credit hours Moved Epidemiology content to NUR 760, Population Focused Care
- 2. Changed NUR 764 course title from Leadership in Advanced Practice to Leadership in Health Policy and Advanced Practice
- 3. Changed NUR 674 credit hours from 3 credit hours to 4 credit hours (The additional credit hour will come from the dropped HSC 638, Epidemiology course.)
- 4. Revised NUR 780, Seminar: Advanced Topics in Management of Client Health/Illness Status, 3 credit hours, course description

Current: Explores current client health/illness management issues to include: Assessment and management of health and illness parameters in complex situations incorporating diverse and culturally sensitive approaches. Uses advanced levels of clinical judgment and systems thinking in evidenced base care to improve patient outcomes; designing, delivering, and evaluating evidence-based care to improve patient outcomes.

Revised: Explores current client health/illness management issues. Uses advanced levels of clinical judgment and systems thinking in evidence based care to improve patient outcomes.

5. Revise course title, description and credit hours

Current: NUR 792 DNP Project 4 credits (2/2) A creative, scholarly project is designed by the student in collaboration with a faculty advisor. The project must be a significant, evidence based endeavor to improve practice or patient outcomes and be suitable for publication in a peer reviewed journal. Prerequisite: 15 credit hours in 700 level courses The original DNP Project course was scheduled to be taken over two semesters (2 hours one semester and 2 hours second semester).

Revised: NUR 792 DNP Project 1 3 credits

Project proposal will be designed by the student. The project must be a significant, evidence based endeavor to improve practice or patient outcomes. Prerequisite: NUR 730, 740, 742, 744, 764 (The additional credit hour will come from the Epidemiology course.)

6. Add new course: NUR 793 DNP Project II, 3 credit hours

NUR 793 DNP Project 2 3 credits

A creative, scholarly project is designed by the student in collaboration with a faculty advisor. The project must be a significant, evidence based endeavor to improve practice or patient outcomes and be suitable for publication in a peer reviewed journal. Prerequisite: NUR 792, NUR 760, NUR 762, NUR 780, NUR 792 (The additional credit hour will come from the Epidemiology course.)

- 6. Planned Program Revisions (next 5 years)
 - a. Review and revise each baccalaureate nursing course for pertinent course content and student learning activities and assignments based on professional and accreditation standards, the Carnegie Report, *Transformation of Undergraduate Nursing Education, The Essentials of Baccalaureate Education for Professional Nursing Practice* and new Master's Essentials
 - b. Incorporate teaching strategies which engage students in active didactic learning

Appendix A: Departmental Scholarship Data

Conference Presentations

National/International (Total Presentations - 18)

- Bantz, Diana Lynn, Ahmed, Azza, Richardson, Claire, MNRS Annual Research Conference, "Current Breastfeeding Knowledge of Senior Nursing Students," Kansas City, Missouri. (April 9, 2010).
- Brand, Juanita M., Van Der Pol, B., Sigma Theta Tau National Leadership Conference, "A Qualitative, Longitudinal Study of Post-diagnosis Reactions Among Serologic Positive Women: Initial Findings," Sigma Theta Tau, Indianapolis, IN. (September 2010).
- Girt, Terri, "A Descriptive Study of the Relationship Between Degree and Frequency of Bed Rotation and P/F Ratios in Mechanically Ventilated Patients," Midwest Nursing Research Society. Kansas City, Missouri. (April 9, 2010).
- Hodson-Carlton, Kay E., Duecker, S., American Academy of Nursing 37th Annual Meeting and Conference, "Using Emerging Technologies to Implement Information Literacy in Nursing Education.," Washington, DC. (November 11, 2010).
- Hodson-Carlton, Kay E., Flowers, James C., Pearsall, C., National League for Nursing Education Summit, "Overcoming Barriers to Enfranchising Distance Faculty," Las Vegas, NV. (October 1, 2010).
- Hodson-Carlton, Kay E., Thomas, Cynthia M., Ryan, Marilyn E., National League of Nursing (NLN) Education Summit, "Simulations addressing IOM competencies: bridging education-practice gaps," NLN, Las Vegas, NV. (October 2, 2010).
- Kelsey, Beth M., Thomas, Cynthia M., 2010 Sigma Theta Tau Leadership Summit, "Being an Effective Preceptor: Tips on Meeting the Challenge," Indianapolis, IN. (September 2010).
- Lasater, Kathie, Ravert, Patricia, Johnson, Elizabeth Ann, Sideras, Stephanie, Hodson-Carlton, Kay E., Siktberg, Linda L., International Meeting of Simulation in Healthcare 22011, "Striving for fusion: A digital toolkit to manage a multi-site international simulation study," Society for Simulation in Healthcare, New Orleans. (January 24, 2011).
- Lasater, Kathie, Johnson, Elizabeth Ann, Hodson-Carlton, Kay E., Siktberg, Linda L., Sideras, S, 21st International Nursing Research Congress, "Using Emerging Technologies to Implement a Multisite Research Collaborative: A Methods Study," Sigma Theta Tau, the Honor Society of Nursing, Orlando, FL. (July 16, 2010).
- Ryan, Marilyn E., Hodson-Carlton, Kay E., Thomas, Cynthia M., Innovations In Faith Based Nursing Education Conference, "Innovative Teaching Strategy: Using Simulations to Improve Communication Skills For Professional Practice.," Indiana Wesleyan University, Marion, IN. (June 29, 2010).
- Siela, Debra L., 2010 National Teaching Institute of the American Association of Critical Care Nurses, "Chest Radiographs: Interpret, Evaluate, and Correlate with Other Patient Assessments and Pathophysiology," Washington, DC. (May 15, 2010).

- Sweigart, Linda I., Hodson-Carlton, Kay E., Campbell, Brandon, National League for Nursing's Technology Conference, "Impact of Second Life Virtual Reality Interviews on Actual Health History Interview Techniques.," National League for Nursing, Indianapolis, IN. (October 2010).
- Sweigart, Linda I., Hodson-Carlton, Kay E., National League for Nursing's Education Summit 2010, "Data Supports Benefit of Second Life for Skill Development in Subject Data.," National League for Nursing. (September 2010).
- Thomas, Cynthia M., Allen, Roberta L., Bertram, Evelyn I., 9th Annual International Nursing Simulation/Learning Resource Center Conference, "Creating a no cost simulation Lauren's transition from student to new registered nurse: A journal blog," Las Vegas, NV. (June 19, 2010).
- Thomas, Cynthia M., Ryan, Marilyn E., Hodson-Carlton, Kay E., National League of Nursing (NLN) Education Summit, "Environmental factors influencing new nurse turnover: AONE managers," Las Vegas, NV. (October 2, 2010).
- Townsend, Terri L., Twibell, Kathryn Renee, American Association of Critical Care Nurses, "Not Just Eating Our Young: Betrayal and Loss of Trust in the Workplace.," National Teaching Institute, Washington, D.C. (2010).
- Twibell, Kathryn Renee, Cox, Carla, Paul, Nadia, American Association of Critical Care Nurses, "Reality Check! When is Research Evidence Ready for the Real World?," National Teaching Institute, Washington, D.C. (2010).
- Twibell, Kathryn Renee, Wrightsman, Erica, Siela, Debra L., American Association of Critical Care Nurses, "Destination Zero: How AACN Practice Alerts Can Put the Brakes on Preventable Events.," National Teaching Institute, Washington, D.C. (2010).

Local/State (Total Presentations - 18)

- Avila, P., Siela, Debra L., Twibell, Kathryn Renee, Barton, D., Leffler, S., Rook, G., 36th Annual Nursing Research Conference, "Predicting the Risk of Compassion Fatigue: An Empirical Study of Registered Nurses at a Teaching Hospital," Methodist Hospital, Indianapolis, IN. (December 3, 2010).
- Bantz, Diana Lynn, "Case Conference: Richard -Personality Disorders Part Two," Meridian Services, Muncie, IN. (April 21, 2010).
- Bantz, Diana Lynn, "Case Conference: Richard -Personality Disorders Part One," Meridian Services, Muncie, IN. (February 17, 2010).
- Freeman, Preswinda C., "PNA Presentation," PNA Indiana Chapter.
- Hodge, Kimberly, Siela, Debra L., Tools for Success: Advancing CNS Practice to All Levels, "External Consulting: Idea to Reality," Central Indiana Chapter of National Assocation of Clinical Nurse Specialists, Indianapolis, IN. (November 12, 2010).
- Neal, M., Bullis, K., Foster, J., Twibell, Kathryn Renee, Shue, C., Daniel, L., General Competency Series, "Research and Evidence-based Practice Panel," Medical Education Grand Rounds, Ball Memorial Hospital, Muncie, IN. (October 2010).

- Neal, A., Twibell, Kathryn Renee, Cox, C., Daugherty, A., Osborne, K., Harris, D., Paul, N., Hofherr, J., Duncan, J., "Family Presence During Hospitalization: An Evidence-based Practice Change," Ball Memorial Hospital. (May 2010).
- Neal, A., Twibell, Kathryn Renee, Cox, C., Osborne, K., Harris, D., Paul, N., Daugherty, A., Duncan, J., Hofherr, J., Stearns, L., 36th Annual Nursing Research Conference, "Changing Practice: Family Presence and Family Participation in Patient Care during Hospitalization," Methodist Hospital, Indianapolis, IN. (December 3, 2010).
- Thomas, Cynthia M., Ryan, Marilyn E., Hodson-Carlton, Kay E., Ball State University Nursing Alumni Banquet Poster Presentation, "Managers Expectations of New Graduate Nurses Based on IOM Competency Skills.," Ball State University, Muncie, IN. (April 24, 2010).
- Townsend, T., Twibell, Kathryn Renee, "Betrayal and Trust in the Workplace," Muncie, IN. (October 2010).
- Twibell, Kathryn Renee, "Solving the Mystery...Making Sense of the Evidence. Knowing When Research Is Ready to be Used in Practice," Ball Memorial Hospital, Muncie, IN. (May 2010).
- Twibell, Kathryn Renee, Cox, Carla, Paul, Nadia, "I Found the Evidence! Now What Do I Do With It?," Ball Memorial Hospital, Muncie, IN. (May 2010).
- Twibell, Kathryn Renee, Siela, Debra L., Johnson, Doreen A, Riwitis, Cheryl, Riegle, Tina, Wheatley, Joe David, Neal, Alexis, Caudill, Pam, Cable, Sandra, Bousman, Denise, Sigma Theta Tau International Leadership Summit, "Family Presence During Resuscitation: Physicians' Perceptions of Decision-Making, Risk, Benefit, and Self-Confidence.," Indianapolis, IN. (2010).
- Twibell, Kathryn Renee, Siela, Debra L., Neal, A., Johnson, D., Wheatley, Joe David, Cable, S., Bousman, D., Riwitis, C., Riegle, T., Caudill, P., 36th Annual Nursing Research Conference, "Perceptions of Physicians Related to Family Presence during Resuscitation," Methodist Hospital, Indianapolis, IN. (December 3, 2010).
- Twibell, Kathryn Renee, Siela, Debra L., Springston, Lorna, Rook, Gwendolyn, VanLoon, Jane, Melo, Dlynn, Williams, Patricia, Sigma Theta Tau International Leadership Summit, "Nurses' Knowledge, Attitudes, Practices, and Feelings About Evidence-based Practice and Research: A Four-Year Study," Indianapolis, IN. (2010).
- Twibell, Kathryn Renee, Siela, Debra L., Springston, L., Rook, G., VanLoon, J., Williams, P., Nurses' Day Celebration, "Knowledge, Attitudes, Practice and Feelings Related to Evidence-based Practice: A Four-Year Update," Ball Memorial Hospital. (May 2010).
- Twibell, Kathryn Renee, Wrightsman, Erica, Siela, Debra L., "Destination Zero: How AACN Practice Alerts Can Put the Brakes on Preventable Events.," Muncie, IN. (October 2010).
- Twibell, Kathryn Renee, Wrightsman, E., Siela, Debra L., Nurses' Day Celebration, "Hourly Rounding: A Literature Update," Ball Memorial Hospital. (May 2010).

Invited Professional Presentations (Total Presentations - 15)

- Bailey, Sandra D, "Child Development Class Contraception," Yorktown High School. (Spring 2010).
- Bailey, Sandra D, "Child Development Class What is a Midwife?," Yorktown High School. (Spring 2010).
- Brand, Juanita M., "Communicable Infectious Disease in Public Health," Marion University. (January 2011).
- Brand, Juanita M., "Application of Qualitative Research Methods to the Clinical Setting," School of Public Health. (September 2010).
- Elick, Camille Anne, "Optifast," Lutheran Hospital. (2010).
- Johnson, Elizabeth Ann, "Cancer," Ball State Student Action Team. (November 1, 2010).
- Kelsey, Beth M., "Understanding Breast Cancer Risk Factors and Screening Recommendations," Ball State University. (November 2010).
- Kelsey, Beth M., "The Body in Change," Ball State University. (January 2010).
- Magrath, Susan I., "United Way Team Captain," United Way. (2010).
- McClain, Tonja R., "First Aid & Safety," Girl Scouts. (2010).
- Olynger, Christine M., "F.T contract," Ivy Tech Community College. (2010).
- Siela, Debra L., "Guest Speaker," Ball State University. (December 19, 2010).
- Twibell, Kathryn Renee, "Connect to Purpose: I Hope You Dance!," Muncie, IN. (April 2010).
- Twibell, Kathryn Renee, Cox, C., Paul, N., Medical Grand Rounds, "I Found the Evidence! Now What Do I Do with It?," Ball Memorial Hospital, Muncie, IN. (March 2010; April 2010).
- Twibell, Kathryn Renee, Neal, Alexis, Nursing Grand Rounds, "Family Presence During Hospitalization," Indiana University, Ball Memorial Hospital, Muncie, IN. (April 2010).

Refereed Journal Article (In-Print - Published) (Total Refereed Publications - 9)

- Brand, J. M., Thomas, C. M. (2011). Common sense about cold sores. *American Nurse Today Online*, 6(1), online version.
- El-Sayed, M. S., Omar, A. A., Ali, N. S. (2010). Does ambient temperature affect exercise-induced changes in the main determinants of blood rheology? *Clinical Hemorheology and Microcirculation*, 46(1), 13-21.
- Hodson-Carlton, K. E., Sweigart, L. I., Campbell, B., Lutz, D. (2010). Use of the Second Life Virtual Reality Setting to Provide Interview Skill Development for Beginning Baccalaureate Nursing Student. *CIN Plus*.

- Kelsey, B. M. (2010). Contraceptive Considerations for Obese Women. *The Nurse Practitioner*, *35*(3), 24-31.
- Neal, A., Twibell, K. R., Osborne, K., Harris, D. (2010). Family Friendly Care: When Stress is High and Time is Short. *American Nurse Today*, *5*(11), 9-12.
- Thomas, C. M. (2010). Promoting nursing careers: Using a storybook for children. *The Journal of Christian Nursing*, 27(3), 258-261.
- Thomas, C. M. (2010). Teaching nursing students and newly registered nurses strategies to deal with violent behaviors in the professional practice environment. *The Journal of Continuing Education in Nursing*, 41(7), 299-310. www.jcenoline.com
- Townsend, T. L., Anderson, P. (2010). Medication Errors: Don't Let Them Happen To You. *American Nurse Today*, 5(3), 23-28.
- Twibell, K. R., Siela, D. L., Rook, G., Wrightsman, E., Johnson, D. R. (2010). Short on Time? Pick Up Some Research-To-Go!. *American Nurse Today*, *5*(7), 25-27.

Refereed Journal Article (In-Press - Accepted) (Total Refereed Journal Articles In-Press - 7)

- Ahmed, A., Richardson, C., Bantz, D. L. Breastfeeding Knowledge of University Nursing Students. *MCN: The American Journal Of Maternal/Child Nursing*.
- Hodson-Carlton, K. E., Flowers, J. C., Pearsall, C. Barriers and Strategies toward the Implementation of a Full-time Faculty-at-a-Distance Nurse Educator. *Journal of Nursing Education*.
- Hodson-Carlton, K. E., Thomas, C. M., Ryan, M. E. Competency levels of new registered nurses: perceptions of nurse managers.. *Nursing Management*.
- Ryan, M. E., Thomas, C. M., Hodson-Carlton, K. E. Managers' Views of New Graduate Nurses Skills and Recommendations for Faculty.. *Nursing Management*.
- Thomas, C. M., Bertram, E. I., Allen, R. L. Preparing for transition to professional practice through professional nurse experiences. *Nurse Educator*.
- Thomas, C. M., Bertram, E. I., Allen, R. L. Preparing for transition to practice: Creating a simulated blog and reflective journaling activity.. *The journal of Clinical Simulation in Nursing*.
- Thomas, C. M., Ryan, M. E., Hodson-Carlton, K. E. Preparing nursing students in a leadership management course for the workplace through simulations. *Clinical Simulations in Nursing*.

Refereed Journal Article (Submitted) (Total Refereed Journal Articles Submitted - 5)

- Johnson, E. A., Bakas, T., Williams, L. S. Psychometric evaluation of the Appraisal of Health Scale in stroke survivors. *Journal of Nursing Measurement*.
- Kelsey, B. M. Contraception for Women Over 40. The Nurse Practitioner.
- Lasater, K., Johnson, E. A., Hodson-Carlton, K. E., Siktberg, L. L., Sideras, S. Current Technologies to Implement and Manage a Multisite Research Collaborative. *Research in Nursing and Health*.
- Ryan, M. E., Thomas, C. M., Hodson-Carlton, K. E. Personal, environmental and organizational factors that influence transition to practice: A national study. *The Journal of Continuing Education in Nursing*.
- Thomas, C. M., Bertram, E. L., Allen, R. L. Transition from student to new registered nurse in professional practice.. *The Journal of Nursing Management*, 16.

Chapter in Textbook - New (In-Print - Published) (Total Published Chapter - 1)

El-Sayed, M., Ali, N. S. (2010). Blood hemostasis in exercise and training. (pp. 259 - 281) In P. Connes, O. Hue, S.Perry (Ed), Exercise Physiology: From a Cellular to an Integrative Approach (pp. 259 - 281). Amesterdam: IOS Press.

Chapter in Scholarly Book – Revised (In-Press - Accepted) (Total In-Press Chapter - 3)

- Siela, D. L., Wieseke, A. W. (2011). *Self-Efficacy and Health in Handbook of Stress, Coping, and Health, Editor: Virginia Hill Rice* (pp. 25). Thousand Oaks, CA: Sage Publications.
- Dillard, N. L., Siktberg, L. S. (2011). Curriculum development: An overview. In D. M. Billings, & J. A Halstead (Eds.), *Teaching in nursing: A guide for faculty* (4th ed.). St. Louis, MO., Sauders Elsevier.
- Hodson-Carlton, K. E., (2011). The learning resource center. In D. M. Billings, & J. A Halstead (Eds.), *Teaching in nursing: A guide for faculty* (4th ed.). St. Louis, MO., Sauders Elsevier.

Refereed Abstract (In-Print - Published) (Total Published Refereed Abstract - 1)

Bakas, T., Farran, C., Austin, J., Given, B., Perkins, S., Johnson, E. A., Willams, L. *Stroke caregiver outcomes from the Telephone Assessment and Skill-building kit* (2nd ed., vol. 39, pp. 550). Stroke.

Textbook - Revised (In-Print - Published) (Total Textbook Revised - 2)

- Kelsey, B. M. (2011). *Midwifery and Women's Health Nurse Practitioner Certification Study Guide Question Book* (2nd ed.) (pp. 94). Sudbury, MA: Jones and Bartlett.
- Kelsey, B. M. (2010). *Midwifery and women's health nurse practitioner certification review guide* (2nd ed).. Sudbury, MA: Jones and Bartlett.

Refereed Conference Proceedings (In-Print - Published) (Total Published Refereed Conference Proceedings - 4)

- Siela, D. L. (2010). *Chest Radiographs: Interpret, Evaluate, and Correlate with other Patient Assessments and Pathophysiology*. Washington, DC: American Association of Critical Care Nurses-National Teaching Institute.
- Townsend, T. L., Twibell, K. R. (2010). *Not Just Eating Our Young: Betrayal and Loss of Trust in the Workplace*.. Washington, D.C.: American Association of Critical Care Nurses National Teaching Institute.
- Twibell, K. R., Cox, C., Paul, N. (2010). *Reality Check! When is Research Evidence Ready for the Real World?*. Washington, D.C.: American Association of Critical Care Nurses National Teaching Institute
- Twibell, K. R., Wrightsman, E., Siela, D. L. (2010). *Destination Zero: How AACN Practice Alerts Can Put the Brakes on Preventable Events*. Washington, D.C.: American Association of Critical Care Nurses National Teaching Institute.

Non-refereed Journal Article (In-Print - Published) (Total Non-refereed Articles - 8)

- Siela, D. L. (2010). Ask the Experts-Evaluation Standards for Management of Artificial Airways. *Critical Care Nurse*, *30*(4), 75-77.
- Thomas, C. M. (2010). Did you document today?. C.E. Week Myfreece.
- Thomas, C. M. (2010). Learning about and living with interstitial cystitis. C.E. Week Myfreece.
- Thomas, C. M. (2010). Learning to work together: Multiple generations of nurses. C.E. Week Myfreece.
- Thomas, C. M. (2010). Let's play a game called nursing. *Minority Nurse*, *Summer*(2010), 23-26. www.minoritynurse.com
- Thomas, C. M. (2010). Lymphedema: The care an impact for patients. myfreece, 11. www.myfreece.com
- Thomas, C. M. (2010). Understanding Flesh Eating Bacteria- Continuing Education Article. *CE-My Free CE, N/A*(N/A), 12. www.myfreece.com
- Thomas, C. M. (2010). Venipuncture. *Myfreece*, 10. www.myfreece.com

Reviewer (Total Manuscripts Reviewed - 18)

Ali, N.

Manuscript topics reviewed:

- 1. Auricular acupressure
- 2. Physical activities
- 3. Caregivers
- 4. Discharge
- 5. Multiple sclerosis
- 6. Role strains

Hodson Carlton, K.

Manuscripts reviewed:

- 1. Simulation (*Nurse Educator*)
- 2. Online education (*Nurse Educator*)
- 3. Patient safety (*Nurse Educator*)
- 4. Skills (*Nurse Educator*)
- 5. Information Literacy (Computers, Informatics, Nursing Journal)

Siela, D.

Manuscripts reviewed:

- 1. Clinical Nurse Specialist: *The Journal for Advanced Nursing Practice*, "Unanticipated defibrillation in patient with AICDS: The lived experience" (December 2010)
- 2. American Journal of Critical Care, "The relationship of 26 clinical factors to weaning outcomes" (November 2010)
- 3. *Critical Care Nurse*, "Simulation in nursing: Is an academic-hospital partnership right for your agency?" (October 2010)
- 4. *Critical Care Nurse*, "Changing practice: Finding the time and sustaining the commitment" (February 2010)

Twibell, R.

Manuscripts reviewed:

- 1. "Family presence in the congenital catheterization laboratory," *Heart & Lung: Journal of Critical Care* (December 2010)
- 2. "NICHE in critical care units," AACN Advanced Critical Care (December 2010)
- 3. "Coping with the effects of an acute myocardial infarction from the viewpoint of patients' spouses," *Heart & Lung: Journal of Critical Care* (February 2010)

Appendix B: Faculty Engagement

Ali, Nagia S. (Professor)

University

Commencement, 12/18/2010. (December 2010).

Freshman Convocation. (August 2010).

Committee member, Science Fair, East Central Indiana. (February 2010).

College

Committee member, Digital Measure Pilot Testing, 2010. (February 2010).

Professional

Reviewer/referee, Reviewer, American Journal of Health Behavior.

Reviewer/referee, Reviewer, Cancer Nursing Journal.

National League of Nursing member.

Other (Department)

Committee member, East Central IN Regional Science Fair. (February 2011).

Graduate Admission & Progression, spring & fall 2010. (January 2010 - December 2010).

Committee member, Graduate Curriculum Committee, spring & fall 2010. (January 2010 - December 2010).

Committee member, Salary appeal, spring & fall 2010. (January 2010 - December 2010).

Allen, Roberta (Instructor)

Other (Department)

Committee chair, Faculty Organization Committee. (2009 - 2010).

Committee chair, Public Relations Committee. (2009 - 2010).

Other

Office held, Sigma Theta Tau (Beta Tho Chapter). (2009 - 2010).

National League of Nursing member.

Bantz, Diana (Associate Professor)

Professional

Committee member, American Academy of Nurse Practitioners. (2005 - Present).

Other (Department)

Committee member, PIC Committee. (January 2008 - Present).

Other, Meridian Services. (February 2007 - Present).

Committee member, Expectations Birthing Center. (1998 - Present).

Committee member, Graduate Admission and Progression Committee. (1998 - Present).

Committee member, NP/DNP Committee. (1998 - Present).

Academic Advising for School of Nursing - NP Graduate Students (32 Students). (1993 - Present).

Other

National League of Nursing member.

Benner, Susan N. (Instructor)

Other (Department)

Committee member, Baccalaureate Curriculum Committee. (2009 - 2010).

Committee member, Class of 2010 Advisor. (January 2010 - May 2010).

Other

Bertram, Evelyn (Instructor)

Other

Other, TICU Team - Community Hospital in Anderson. (August 2002 - Present).

Committee member, Transformation of the ICU Team. (August 2002 - Present).

Office held, White River Chapter AACN. (March 2001 - Present).

National League of Nursing member.

Brand, Juanita M. (Assistant Professor)

College

Other, University Academic Ethics Committee. (2010 - 2011).

Other (Department)

Committee member, Salary Appeal Committee. (2009 - 2010).

Baccalaureate Curriculum Committee member. (2010 - 2011).

Master's Curriculum Committee member. (2010 - 2011).

Other

Marion County community Based Participatory Research Advisory Board. (2010 - 2011).

Stamp Out Syphilis Coalition. (2010 - 2011).

Committee member, State Master Research Planning. (2010 - 2011).

National League of Nursing member.

Burden, Marsha (Instructor)

Other (Department)

Office held, Baccalaureate Curriculum Committee.

Public Relations

Systematic Plan of Evaluation Committee.

Other, CCNE Resource Management Coordinator.

Other

Committee member, Development Nursing Education Program for RNs in Mental Health Nursing.

National League of Nursing member.

Campbell, Judy (Assistant Professor)

Other (Department)

Committee member, Baccalaureate Curriculum Committee. (September 2008 - Present).

Other

National League of Nursing member.

Carothers, Pam (Instructor)

Other

Office held, Ball State Nursing Alumnae Association. (1990 - Present).

Chapin, Phyllis A. (Instructor)

University

Honors Program Liaison.

Professional

Sigma Theta Tau Nominating Committee.

Other (Department)

Office held, Baccalaureate Curriculum Committee.

Nursing Alumni Society.

Cox, Angela R. (Instructor)

College

Health Fellows Committee.

Other (Department)

Baccalaureate Curriculum Committee.

BSNA Faculty Advisor.

Other

American Heart Association Basic Life Support and Advanced Cardiac Life Support Instructor.

Other, Wayne County 4-H Youth Program. (January 2009 - Present).

National League of Nursing member.

Dancer, Michelle M. Mattice (Instructor)

Other

National League of Nursing member.

Dillard, Nancy (Assistant Professor)

University

Other, (3) Faculty Mentorship Program for Disabled Student Development.

Committee member, UEC.

College

Office held, P & T Committee.

Other (Department)

Committee chair, Baccalaureate Admission and Progression Committee.

Committee chair, Baccalaureate Curriculum Committee.

Committee chair, P & T Committee.

Committee chair, School Promotion and Tenure Committee.

Other

National League of Nursing member.

Elick, Camille (Instructor)

Professional

Other, Family Practice of Jay County.

Lifebridge Senioral Behavioral Unit.

Planned Parenthood.

Other

Flynn, Delisa G. (Instructor)

Other

Committee chair, AACN-WRC.

Committee member, Ball State Nursing Alumni Board.

National League of Nursing member.

Freeman, Preswinda (Instructor)

Professional

ANP.

AANC. (2010 - Present).

American Academy of Nurse Practitioners. (2010 - Present).

ANCC. (2010 - Present).

Committee member, CAPNI. (2010 - Present).

Committee member, CCRN. (2010 - Present).

Committee member, International Philippine Nurses Association. (2010 - Present).

Committee member, National Philippine Nurses Association. (2010 - Present).

Other, Philippine Nurses Association. (2010 - Present).

Committee member, Philippine Nurses Association. (2010 - Present).

Other (Department)

Committee member, Baccalaureate Curriculum Committee.

Other

National League of Nursing member.

Girt, Terri (Instructor)

Other

Other, Sigma Theta Tau International - Marketing Activities.

National League of Nursing member.

Haney, Kalyn (Instructor)

Professional

Pediatrics and Women's Services, Ball Memorial Hospital.

Other

National League of Nursing member.

Hodson-Carlton, Kay E. (Professor)

University

Committee member, Growing Online Education Taskforce. (2010 - 2011).

Search and Screen Committee, Extended Education Director. (2010 - 2011).

Heath Care Studies Group. (2010).

Department/School Liaison for Assessment. (2009 - 2010).

Innovative Teaching Strategies. (2009 - 2010).

Committee member, Information Technology Advisory Group – Emerging Media. (2008 - 2010).

Committee chair, Outstanding Awards Committee. (2008 - 2010).

Other, VA Affiliation Partner Council. (2008 - 2010).

College

Committee member, Digital Measures Database Exploration/Implementation Committee. (2008 - Present).

Committee member, Salary. (2010 - 2011).

Committee member, Institute Wellness Management Position Search and Screen Committee. (2009 - 2010).

Professional

Committee member, NLN Ambassador Group. (2006 - Present).

Editorial board member, Nurse Educator Journal. (1989 - Present).

Editorial board member, Confidential External Evaluation for Faculty Appointment, NC University. (2010).

Editorial board member, Member, NLN Reviewer, NLN/J&J Faculty Leadership & Mentoring Program, 2010 Protégé Applicants, 2010. (2010).

Editorial board member, NLN Ambassador Group. (2010).

Other (Department)

DNP Curriculum Committee. (2009 - Present).

Other, New Faculty Mentor: J. Brand. (2009 - Present).

Office held, Salary-Tenure/Tenure Track. (2009 - Present).

Committee member, Doctoral Committee - George Bauman. (October 2008 - Present).

Baccalaureate Curriculum Committee. (2007 - Present).

Masters Curriculum Committee. (2007 - Present).

Committee member, Doctoral Committee - Marlene Greskamp. (September 2006 - Present).

Committee member, Doctoral Committee - Scott Simpson. (February 2005 - Present).

Committee member, Administrative Advisory Committee. (2003 - Present).

Committee member, Masters Admissions and Progression Committee. (2003 - Present).

Committee member, Systematic Plan of Evaluation. (2003 - Present).

Other, Education Track of the Graduate Masters Program. (2000 - Present).

Committee chair, Salary Committee. (2010 - 2011).

Committee member, Salary Committee. (2009 - 2010).

Committee chair, School of Nursing Director Nomination Committee. (2009 - 2010).

Other

Reviewer/referee, Nurse Educator - Review Subject: Skills. (November 2010).

Reviewer/referee, Computers, Informatics, Nursing - Review Subject: Information Literacy. (October 2010).

Reviewer/referee, Nurse Educator - Review Subject: Simulation. (October 2010).

Reviewer/referee, Nurse Educator - Review Subject: Patient Safety. (July 2010).

Reviewer/referee, Nurse Educator - Review Subject: Online Education. (May 2010).

Reviewer/referee, Nurse Educator - Review Subject: Simulation. (March 2010).

National League of Nursing member.

Humphrey, Kathy (Instructor)

College

Other, Friendship Program. (2010 - Present).

Professional

National League of Nursing.

Other, Taught CPR Classes to nursing students. (December 2010).

Other

Other, American Heart Association BLS Instructor.

Other, Senior Appreciation Day. (2009 - Present).

Committee chair, Salary Contract Committee. (2008 - Present).

Other, Nurses Health Study II. (1989 - Present).

Johnson, Elizabeth A. (Assistant Professor)

University

Other, Institutional Review Board. (July 2009 - Present).

Professional

Reviewer/referee, NETNEP Conference: Nursing Education Today and Nursing Education in Practice. (March 2011 - Present).

Other (Department)

Committee member, Baccalaureate Curriculum. (August 2010 - Present).

Committee chair, Church at the Crossing. (2007 - Present).

Committee member, Salary Committee: Tenure/Tenure Track. (2008 - 2010).

Office held, DNP Curriculum Committee. (August 2008 - May 2010).

Office held, Tenure-track salary committee. (August 2008 - May 2010).

Other

National League of Nursing member.

Keller, Vicki (Assistant Professor)

Other

National League of Nursing member.

Kelsey, Beth (Assistant Professor)

Professional

Other, National Association of Nurse Practitioners in Women's Health, Board of Directors. (March 2010 - Present).

Other, Beta Rho Chapter of Sigma Theta Tau International Honor Society of Nursing. (August 2008 - Present).

Other (Department)

DNP Admission and Progression Committee. (2008 - Present).

DNP Curriculum Committee. (2008 - Present).

NP Faculty Advisory Group. (2007 - Present).

Systematic Plan of Evaluation Committee. (2007 - Present).

MS Admission and Progression Committee. (1998 - Present).

MS Curriculum Committee. (1997 - Present).

Other

National League of Nursing member.

Magrath, Susan (Instructor)

Other (Department)

Contract Faculty Appeal Committee.

Contract Salary Committee.

Faculty Organization.

Other, United Way Representative at Ball State. (2007 - Present).

Other

National League of Nursing member.

Office held, Awaken Inc..

Beta Rho Nominating Committee.

Committee member, Living Lightly Sustainable Living Fair Committee.

Other, United Way.

Mahmoodi, Mahnaz (Instructor)

Other (Department)

Curriculum Committee.

Other

National League of Nursing member.

McClain, Tonja R. (Instructor)

Other (Department)

Other

Cardinal Days.

Creative Arts Grant Committee.

National League of Nursing member.

Committee member, Sigma Theta Tau.

Powell, Mona L. (Instructor)

Other (Department)

Committee member, Curriculum Committee. (2008 - 2010).

Other

National League of Nursing member.

Ryan, Marilyn E. (Professor)

University

Committee member, University Council. (2008 - 2010).

College

Committee member, Salary Committee. (August 2009 - May 2010).

Other (Department)

Committee member, Academic Advisor Master's Students.

Committee member, Adult, Community.

Other, Ball State School of Nursing.

Committee member, Systematic Plan of Evaluation.

Committee chair, Salary Committee. (2008 - Present).

Committee member, Administrative Advisory. (2005 - Present).

Committee chair, School of Nursing Master's Curriculum Committee.. (1987 - Present).

Committee chair, Graduate Admissions and Progressions Committee. (1987 - 2010).

Other

National League of Nursing member.

Siela, Debra (Assistant Professor)

University

Judicial Committee. (2006 - 2010).

College

Faculty Marshall. (May 1997 - Present).

Faculty Marshall-CAST - Commencement. (May 2007 - 2010).

Other (Department)

Committee member, Sigma Theta Tau International-Beta Rho Chapter.

Committee member, Masters Curriculum Committee. (2004 - Present).

Academic Advising. (1997 - Present).

Class Advisor. (1996 - Present).

Committee member, Masters Curriculum Committee. (1996 - Present).

Committee member, Salary Appeal Committee. (1996 - Present).

Baccalaureate Admission and Progression Committee. (1995 - Present).

Committee member, •National Association of Clinical Nurse Specialists (NACNS). (2009 - 2012).

Committee member, Doctorate of Nursing Practice Admission and Progression Committee. (2008 - 2010).

Committee member, Doctorate of Nursing Practice Curriculum Committee. (2008 - 2010). Committee member, Promotion and Tenure Committee. (2006 - 2010).

Other

National League of Nursing member.

Reviewer/referee, Critical Care Nurse. (October 2010).

Reviewer/referee, American Journal of Critical Care. (May 2010).

Reviewer/referee, Critical Care Nurse. (January 2010).

Siktberg, Linda L. (Associate Professor)

University

Committee member, IRB. (2007 - Present).

College

Committee member, CAST Curriculum. (2001 - Present).

Other (Department)

Committee member, Systematic Plan of Evaluation. (2003 - Present).

Committee member, Administrative Advisory. (2001 - Present).

Committee member, Baccalaureate Admission & Progression. (2001 - Present).

Committee member, Baccalaureate Curriculum. (2001 - Present).

Committee member, Contract Salary. (2001 - Present).

Committee member, Master's Admission & Progression. (2001 - Present).

Committee member, Master's Curriculum. (2001 - Present).

Committee member, Promotion & Tenure. (2001 - Present).

Committee member, Tenure/Tenure-Track Salary. (2001 - Present).

Other

National League of Nursing member.

Sigma Theta Tau, International

Sweigart, Linda (Instructor)

Other (Department)

Committee member, Baccalaureate Curriculum.

Other, Faculty Organization. (August 2010 - March 2011).

Other

Other, New Castle First Church of the Nazarene.

2010 Staff Personnel Recognition and Retirement Award Program. (April 2010).

Thomas, Cynthia (Assistant Professor)

University

Committee member, Graduate Faculty Membership. (2007 - 2010).

Other (Department)

Committee member, Graduate Curriculum Committee. (2010 - 2011).

Office held, Tenure Line Salary Committee. (2010 - 2011).

Committee chair, Master's Curriculum Committee. (2009 - 2010).

Committee chair, Public Relations Committee. (2009 - 2010).

Other

National League of Nursing member.

Committee member, Governance Committee Virtual Workgroup: Sigma Theta Tau International. (2010 - 2011).

Committee chair, Grid Development for Indiana Schools of Nursing/Hospitals. (2010).

Reviewer/referee, The Journal of Clinical Simulation in Nursing. (2010).

Townsend, Terri L. (Instructor)

Other

Committee member, Delaware County Board of Health. (January 1996 - Present). National League of Nursing member.

Twibell, Kathryn R. (Associate Professor)

University

Committee member, University Capital Campaign Committee. (2008 - Present).

College

Committee member, College Promotion and Tenure Appeal Panel. (2008 - May 2010).

Professional

Other, American Association of Critical Care Nurses, AACN Ambassador. (2004 - 2010).

Reviewer/referee, Grant Reviewer: Beta Rho Chapter Sigma Theta Tau International. (October 2010).

Reviewer/referee, Abstract Reviewer, Medical Education Physicians' Research and Scholarship Day, Indiana University School of Medicine, Ball Memorial Hospital, Muncie, IN. (April 2010).

Reviewer/referee, Grant Reviewer: Beta Rho Chapter Sigma Theta Tau International. (February 2010).

Other (Department)

Committee member, Graduate Curriculum Committee. (2002 - Present).

Other, Faculty Organization, School of Nursing. (2010).

Committee member, Secretary, Promotion and Tenure Committee. (2008 - 2010).

Committee member, Systematic Evaluation Plan. (2007 - 2010).

Other

National League of Nursing member.

Reviewer/referee, AACN Advanced Critical Care. (December 2010).

Reviewer/referee, Heart & Lung: Journal of Critical Care. (December 2010).

Committee member, Planning Committee 36th Annual Nursing research Conference. (2010).

Other, Medical Education Scholarly Activity Committee. (2008 - 2010).

Committee member, IPUSH (Spiritual Health in Medical Education) Advisory Group. (2007 - 2010).

Committee chair, Nursing Research Council/Research Advisory Group. (2006 - 2010).

Committee member, American Heart Association, Heart and Stroke Network Advisory Board. (2001 - 2010).

Committee member, Community Center for Vital Aging Advisory Board. (2001 - 2010). Reviewer/referee, Award Application Reviewer: American Association of Critical Care Nurses. (October 2010).

Reviewer/referee, Heart & Lung: Journal of Critical Care. (February 2010).

Vannatter, Beverly J. (Instructor)

Professional

Other, Indiana Clinic, Emergency Department, Ball Memorial Hospital. (August 2009 - Present).

Other, Indianapolis Veteran's Administration hospital. (2007 - Present).

Other

National League of Nursing member.

Wheatley, Joe D. (Instructor)

Other

Committee member, American Heart Association.

Committee chair, Heart/Stroke Network of East Central Indiana.

National League of Nursing member.

Wieseke, Ann W. (Associate Professor)

University

Other, Faculty Council. (2006 - Present).

Committee member, University Senate. (2006 - Present).

Committee member, International Programs Committee. (2005 - Present).

Committee member, Adult Education, Education Administration: Committee Member for Ann Soligny-Brown. (1999 - Present).

Committee member, Adult Education, Education Administration: Committee Member for Ann Soligny-Brown. (1999 - Present).

Committee member, Whitinger Scholarship Committee. (1997 - Present).

Committee member, Special Education: Committee Member for Karen Thatcher. (1995 - Present).

Committee member, Special Leaves Committee. (2006 - 2010).

Committee member, Special Leaves Committee. (August 2006 - May 2010).

Professional

Committee member, American Academy of Nurse Practitioners. (2005 - Present).

Other (Department)

Committee member, Systematic Evaluation Plan. (August 2009 - Present).

Committee member, Salary Appeals - Tenure/Tenure-Track. (2008 - Present).

Committee member, DNP Admissions and Progressions Committee. (2007 - Present).

Committee member, DNP Curriculum Committee. (2007 - Present).

Committee member, NP Advisory Committee. (2002 - Present).

Committee member, Honors Program Liaison. (August 2008 - May 2010).

Other

National League of Nursing member.

Other, Meridian Services - Adult Practitioner. (2007 - Present).

York, Betty J. (Instructor)

Other (Department)

Committee chair, Contract Salary Committee. (2008 - 2010).

Other

Appendix C: AY Enrollment Summary

Baccalaureate Program

Semester	Admitted	Graduation
Spring 2010	86	76
Summer 2010	42	18
Fall 2010	68	30
Spring 2011	80	83
Total	276	207

Master's Program

Semester	Admitted	Graduation
Spring 2010	65	45
Summer 2010	53	32
Fall 2010	51	39
Spring 2011	64	37
Total	233	153

Doctorate in Nursing Practice Program

Semester	Admitted	Graduation
Spring 2010	-	-
Summer 2010	-	-
Fall 2010	-	-
Spring 2011	12	-
Total	12	-

Appendix D: Partnership Summary

- 1. Continue with Miller's Health System, School of Nursing, and School of Extended Education partnership with Miller's students (licensed practical nurses (LPNs), certified nursing assistance (CNAs), and/or second baccalaureate degree) in the baccalaureate nursing program.
- 2. Signed contractual agreement in January 2010 with TLC Management Health and Rehabilitation in partnership with the School of Nursing and School of Extended Education to offer the baccalaureate nursing program to the LPN employees. Ten students enrolled in the required perquisite nursing courses.
- 3. Clinical agency contracts of over 600 agencies for student clinical experiences: baccalaureate regional agency contracts, and RN to BS, master's, and DNP national agency contracts

Appendix E: Grants

Funded – External (\$74,616.84)

- Ryan, Marilyn E., Thomas, Cynthia M. (Principal), Hodson-Carlton, Kay E., "Description of Hospital Orientation and Transition Programs to Support Registered Nurses During Entry and Progression to Practice," Sponsored by Sigma Theta Tau-Beta Rho Chapter, External, \$1,000.00. (January 2011 January 2012).
- Ryan, Marilyn E. (Principal), "Professional Nurse Traineeship Grant 2A10HP-00055-11-00," Sponsored by United States Department of Health and Human Services, External, \$72,946.00. (July 2010 July 2011).
- Thomas, Cynthia M. (Principal), Ryan, Marilyn E. (Principal), Hodson-Carlton, Kay E. (Principal), "Environmental and Practice Factors Influencing New Nurse Turnover, Viewed by Nurse Managers: A National Study," Sponsored by Sigma Theta Tau International-Beta Rho Chapter, External, \$670.84. (January 2010 January 2011).

Funded – External – multiple years – beginning 2009 - (\$122,593)

- Johnson, Elizabeth Ann, Lasater, K, Sideras, S, Dillard, Nancy L., Hodson-Carlton, Kay E., Siktberg, Linda L., "Redesigning Clinical Learning through Simulation and Practice: Clinical Judgment in Action," Sponsored by National League for Nursing, External, \$11,587.00. (September 2009 August 2010).
- Ryan, Marilyn E. (Principal), "Professional Nurse Traineeship Grant 2A10HP-00055-10-00," Sponsored by United States Department of Health and Human Services, External, \$96,938.00. (2009 2010).
- Thomas, Cynthia M. (Principal), "Jill Learns About The Nurses Around The Town," Sponsored by Indiana Organization of Nurse Executives, External, \$4,068.00. (September 2009 September 2010).
- Twibell, Kathryn Renee (Principal), Siela, Debra L. (Principal), "Exploring Cognitions Related to Falls in Acutely III Hospitalized Patients," Sponsored by American Association of Critical Care Nurses Phillips Medical Systems Outcomes for Excellence Research Grant, External, \$10,000.00. (January 2009 2011).

Funded – Internal (\$3,000)

Dillard, Nancy L. (Principal), Hodson-Carlton, Kay E. (Co-Principal), Ryan, Marilyn E. (Co-Principal), Siktberg, Linda L. (Co-Principal), "CCNE Accreditation Evaluation," Sponsored by Office of Academic Assessment and Institutional Research, Internal, \$3,000.00. (May 2010 - August 2010).

Pending Review (\$896,235)

Brand, Juanita M. (Principal), Van Der Pol, Brabara (Co-Principal), "A Pilot Study of Nurse Care providers perceptions, impressions and knowledge related to Client HSV-2 testing, diagnosis, and treatment in three Midwestern college communities.," Sponsored by Beta Rho Chapter, Sigma Theta Tau, External, \$1,000.00. (2010 - 2011).

- Ryan, Marilyn E. (Principal), "Professional Nurse Traineeship," Sponsored by US Dept Health & Human Services, External, \$194,800.00. (August 2011 July 2012).
- Siktberg, Linda (Principal), Hodson Carlton, Kay, Dillard, Nancy, Raines, Joshua, Brown, Ann. "LPN/CNA to BS Career Ladder Bridge Program," Sponsored by Health Resources & Service Administration (HRSA), External, \$689,542.00.
- Twibell, Kathryn Renee (Principal), Siela, Debra L. (Co-Principal), "What Were You Thinking?" Hospitalized Patients' Perceptions of Fall Risk Behaviors," Sponsored by American Nurses Foundation, External, \$7,488.00. (2011 2012).
- Siela, Debra L. (Principal), Twibell, Kathryn Renee (Co-Principal), "Assessing Perceptions Related to Falls in Hospitalized Adults with Cancer or Autoimmune Disease," Sponsored by The DAISY Foundation Patrick J. Barnes Research Grant, External, \$3,405.00. (2011 2012).

Not funded (\$995,289)

- Hodson-Carlton, Kay E. (Principal), Siktberg, Linda L. (Co-Principal), "LPN/CNA to BS Career Ladder Bridge Program (Simulation Enhancement)," Sponsored by Health Resources & Service Administration, External, \$244,254.00. (September 2010 August 2011).
- Siktberg, Linda L., Hodson-Carlton, Kay E., Dillard, Nancy L., Harris, Brad, "LPN/CNA to BS Career Ladder Bridge Program," Sponsored by Health Resources & Service Administration (HRSA), External, \$741,035.00.
- Twibell, Kathryn Renee (Principal), Siela, Debra L. (Co-Principal), "Patients' Decision-Making Related to Prevention of Falls During Hospitalization," Sponsored by American Nurses Foundation, External, \$10,000.00. (October 2010 September 2011).

Funded: Another Institution (\$905,000)

- Brand, Juanita M. (Co-Principal), Van Der Pol, B (Principal), "A Qualitative Longitudinal Study of Post-Diagnosis HSV-2 Reactions Among Women," Sponsored by Indiana University Clinical Translational Research Institute, External, \$15,000.00. (August 2009 August 2010).
- Caine, Virginia A, Brand, Juanita M. (Co-Principal), "A Pilot Study of Community Member's Views Related to Healthy Homes Assessments in the Martindale-Brightwood Community (Focus Groups)," Sponsored by U.S. Department of Housing and Urban Development (under the American Recovery and Reinvestment Act (ARRA) for Marion County Health Department), External, \$875,000.00. (May 2009 May 2012).
- Van Der Pol, Barbara (Principal), Brand, Juanita M. (Co-Principal), "A Qualitative Longitudinal Study of Post-Diagnosis HSV-2 Reactions Among Women," Sponsored by Indiana University Clinical Translational Research Institute, External, \$15,000.00. (2009 2011).