Staff and Service Retirement Status

Eligible Staff Personnel and Service Personnel who retire and meet both the age and years of service requirements may, at the discretion of the President and Board of Trustees, be awarded Retirement Status. The age and years of service requirements for Staff Personnel and Service Personnel whose last date of hire:

- precedes September 1, 1999, must be at least 50 years of age and have at least 15 years of service, or be at least 60 years of age and have at least ten years of service.
- is on or after September 1, 1999, and before July 1, 2009, must be at least 50 years of age and have at least 15 years of service.
- is on or after July 1, 2009, must be at least 62 years of age and have at least 15 years of service.

Retirement Status entitles you to the following in addition to the Public Employees Retirement Fund benefits:

Health Care Plan

Prior to age 65, if your last date of hire precedes September 1, 1999, you are entitled to continue your regular coverage provided you are enrolled in the Health Care Plan at the time of retirement and have been enrolled for at least one year (or pay the equivalent premium). If your last date of hire is on or after September 1, 1999, you are entitled to continue your regular coverage provided you have been enrolled in the Health Care Plan for at least 15 years and are enrolled at the time of retirement. At age 65, this coverage changes to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage.

Your spouse is entitled to continue the regular coverage prior to age 65. At age 65, this coverage is converted to Medicare Part A and Part B, Ball State University Medicare Carve-out, Prescription Drugs, and optional Dental coverage. In the event of your death, your spouse may continue to participate in the appropriate Health Care Plan for life unless your spouse remarries; in which case, coverage terminates at the end of the month in which the marriage takes place.

Dependent children are entitled to continue regular coverage as long as they meet the definition of dependents. In the event of your death, coverage for dependent children will continue as long as they meet the definition of dependency. If your spouse remarries, coverage for dependent children terminates at the same time that your spouse’s coverage terminates.

The University continues to pay its share of the premiums; your share is payable monthly through the University’s billing service.

If your service ends:
• Under age 65 and prior to July 1, 2012, your health care premium will be the same as that of active employees.
• Under age 62 on or after July 1, 2012, you will pay the active employee health care premium plus an added premium of 10% of the total health care premium until you reach age 62.
• Under age 62 on or after July 1, 2014, you will pay the active employee health care premium plus an added premium of 20% of the total health care premium until you reach age 62.
• Under age 62 and retire on or after July 1, 2015, you will pay the active employee health care premium plus an added premium of 20% of the total health care premium until you reach age 65.

**Life Insurance**

**Continuing Coverage**

If you retire at or prior to Normal Retirement Date, the amount of coverage to which you are entitled at retirement is 50% of the amount in force immediately preceding retirement.

If you retire after Normal Retirement Date, the amount of coverage to which you are entitled is 50% of the amount in force on June 30 of the fiscal year in which you attain age 66.

The University continues to pay its share of the premium. Your share of the premium is payable monthly through the University’s billing system.

**Other Benefits**

A permanent identification card is issued to you for use of the library, physical education facilities, applicable discounts at the Ball State bookstore and certain other benefits normally available to actively employed Staff Personnel and Service Staff Personnel. You may also maintain your Ball State email account.

Eligible Staff and Service Personnel may receive pay for a portion of unused sick leave.

Your dependents will remain eligible for the Tuition Remission program.