## **Student/Grad Taxable Wages Information**

## Undergrad and Graduate Assistant Taxable Wages

Undergrad and Graduate student employees are subject to Federal, State and Local income tax in accordance to the Internal Revenue Code and Indiana Department of Revenue for the entire calendar year.

## Undergrad and Grad Student Exception to FICA Tax

FICA (Social Security and Medicare) taxes do not apply to service performed by students employed by a school, college, or university where the student is pursuing a course of study. If a student is working during the summer break and is not enrolled in classes at least half time they will be subject to FICA taxes during that period.

## Graduate Assistants with a Temporary Faculty Assignment

Graduate Assistants with a temporary faculty assignment that will continue through several pay periods will be considered to be in a professional position and will be taxed in the same manner as a faculty employee. This means all taxes including FICA taxes will be withheld on **all income** during this period.