

Guide to Completing Staff or Service Affiliated Personnel Grievance Form

Before completing this form, it is recommended that you:

- Review the grievance process outlined in the *Handbook for Exempt Staff Personnel*, the *Handbook for Nonexempt Staff Personnel*, or the *Handbook for Service Personnel (Non-Bargaining Unit) Affiliated with Staff Personnel* available at <http://www.bsu.edu/hrs/handbooks/>.
- Review documents related to the grievance process available from Staff Council at <http://www.bsu.edu/staffcouncil/grievance/>.
- Secure an advisor to assist you in the process, including completing this form. (A list of advisors is available from the Staff Council President.)

Line-by-Line Instructions for the Grievant

Date: Enter the date this form is completed. The completed grievance form must be submitted to your immediate supervisor within 10 calendar days following the occurrence of the event or circumstances giving rise to the grievance.

Employee's Name: Enter your name as the person who feels a rule or regulation has been violated.

Present Job Title: Enter your job title.

University Rule or Regulation Violated: State the rule or regulation which you feel the university or supervisor(s) violated that led you to file this grievance.

Date of Occurrence: Enter the date the violation by the university or supervisor(s) occurred.

Statement of Grievance: Write a short statement about the incident or circumstances which lead you to file this grievance, including dates and times as appropriate. Supporting evidence can be presented at each step of the process.

Desired Outcome: State specifically what you would like to see happen at the end of this grievance process.

**BALL STATE UNIVERSITY
Staff or Service Affiliated Personnel
Grievance Form**

Date: _____

Employee's Name: _____

Present Job Title: _____

University Rule or Regulation Violated: _____

Date of Occurrence: _____

Statement of Grievance: _____

Desired Outcome: _____

Employee's Signature

Date