

Dear faculty colleagues,

Ball State now offers a phased retirement plan that allows faculty members to maintain full benefits while working a reduced schedule for reduced pay. This voluntary option enables talented faculty to continue to enrich our educational offerings while enjoying a flexible schedule that prepares departments for future staffing needs.

The initiative was announced Wednesday, February 1, in an [e-mail from Provost Terry King](http://cms.bsu.edu/About/AdministrativeOffices/PayrollEB/~media/DepartmentalContent/Payroll/PDFs/Provost%20Phased%20Retirement%20Letter%2020Feb12.ashx) <http://cms.bsu.edu/About/AdministrativeOffices/PayrollEB/~media/DepartmentalContent/Payroll/PDFs/Provost%20Phased%20Retirement%20Letter%2020Feb12.ashx> that details various components of the plan and enrollment process. We would like to continue the conversation with informational sessions next week in Bracken Library. These informal gatherings will provide you with opportunities to ask questions and learn more about this new retirement option. We look forward to helping you navigate through the various retirement decisions ahead.

Come any time to one of the meetings below in Bracken Library's **Swartz Complex Digital Viewing Room, BL 105**.

5-6 p.m., Tuesday, February 28

5-6 p.m., Wednesday, February 29

If you have questions but are unable to attend one of the sessions, contact [Robert Morris](mailto:rmorris@bsu.edu) at rmorris@bsu.edu with academic affairs questions and [Marie Kavanagh](mailto:mkavanagh@bsu.edu) at mkavanagh@bsu.edu or [Brandi McGlothlin](mailto:bnmcglathin@bsu.edu) at bnmcglathin@bsu.edu with questions about employee benefits.

For additional information and resources about the phased retirement option—including frequently asked questions and participation forms—visit Payroll and Employee Benefits' at www.bsu.edu/benefits and look for the link to on the main page or call 765-285-8461.

Thank you for your time and consideration of this new option.

Sincerely,

Robert J. Morris

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