

NOTICE TO ALL EMPLOYEES
ADDITIONAL HEALTH PLAN RIGHTS UNDER PPACA

The Patient Protection and Affordable Care Act (“PPACA”) requires that upon the renewal date of our employee health benefit plan that notices of certain additional rights be given to all employees. This Notice to All Employees sets out one of those additional rights. To apply for coverage based on these additional rights please contact the Payroll & Employee Benefits Office at 765-285-8461 or peb@bsu.edu.

NO LIFETIME LIMIT ON THE DOLLAR VALUE OF BENEFITS

The lifetime limit on the dollar value of benefits under our group health plan no longer applies. Individuals whose coverage ended by reason of reaching a lifetime limit under the plan are eligible to enroll in the plan. Individuals have 30 days from the date of this notice to request enrollment. All other terms and conditions of our benefit plan will remain in effect.