

VITA



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EXPERTISE AND PROFESSIONAL INTERESTS

Land use planning, central city revitalization, economic development, housing policy, planning with multiple publics.

EDUCATION

Doctor of Philosophy (Urban & Public Affairs), University of Louisville, 1993
Master of Environmental Design, University of Calgary, 1990
Bachelor of Science with Honors (Development Planning), University of Science & Technology (Ghana), 1985

PROFESSIONAL EMPLOYMENT

- 1 Position Irving Distinguished Professor and Chair
Department of Urban Planning
Ball State University
Muncie, IN 47306

Dates 2009 to Present
- 2 Position Professor & Coordinator of the Urban Planning Program
Department of Geography & Urban Planning
University of Wisconsin-Oshkosh
Oshkosh, WI

Dates 1994 – 2009
(promoted to Associate Professor and tenured in 2000;
promoted to Full Professor in 2005).
- 3 Position Visiting Assistant Professor
Department of Economics
College of Business & Public Administration
University of Louisville
Louisville, KY

Dates 1993 – 1994
- 4 Position Planner
Brazley and Brazley, Inc. Architects, Engineers and
Planners
Louisville, KY

Dates 1991 to 1992 – part time.
- 5 Position Research Assistant.
Urban and Regional Research Laboratory.
University of Calgary, Alberta, Canada.

Dates 1988
- 6 Position Teaching Assistant
Department of Planning
University of Science and Technology
Kumasi, Ghana

Dates 1985-1987

*SELECT FUNDED URBAN PLANNING/DEVELOPMENT ACTIVITIES
SHOWING DIVERSITY OF EXPERTISE*

Invited by the Ontario Council on Graduate Studies (OCGS) to evaluate a proposal for the establishment of a Masters in Urban Planning program at Ryerson University, Toronto, Canada. Wrote a report based on the assessment for the OCGS. 2008.

Agnesian Health Care, Inc. *Sustainable Agnesian Community (SAC): The Vision*. 2008. Prepared a report to advise Agnesian Health Care Inc. of the feasibility of building a new urban community in the City of Fond du Lac, WI.

Village of North Fond du Lac: Researched and prepared a report to advise the village on the feasibility of building a new Golf Course as an anchor for a new neighborhood that the village is proposing to build. 2008.

Downtown Waupun Parking study: Conducted a study to determine the adequacy of parking in downtown Waupun, WI and to make recommendations to the city, 2008.

Village of North Fond du Lac. 2007. Researched and prepared a report assessing the feasibility of developing a new urban neighborhood in the Village of North Fond du Lac 2008.

City of Waupun, WI. 2007. Researched and prepared a report documenting the effects of removing the inmate population from Census data in order to provide a better socio-economic profile for the city to enable it to better market itself and attract industry.

The Wisconsin 21 & Highway 41 Corridor Transportation Plan: An Assessment and Proposal for Action. Prepared for the West Algoma Butte de Morts Bridge Citizens Association. May 2007.

Washington County, WI, Comprehensive Planning Survey, 2006. Designed, analyzed and prepared a report for Washington County, WI as part of the County's Comprehensive Planning process.

Miller's Bay Fishing Pier Location: An Analysis and Response. Analyzed and prepared a report on the potential impact of locating a fishing pier near the Menominee neighborhood in the City of Oshkosh, WI. May 2006.

Coleman and Pound, 2004. Assessed and prepared a report on the impact of the Wisconsin Department of Transportation's decision to divert

highway 141 away from the cities of Coleman and Pound.

Wisconsin Department of Transportation, 2002. Designed and conducted a quasi experimental design to test the effectiveness of using electronic messages to promote seat belt use in Wisconsin. Prepared several reports for the Wisconsin Department of Transportation on my findings.

Chamber of Commerce, City of Oshkosh 2000. Assessed the effect of street widening on property values in the City of Oshkosh in order to enable a decision to be made about the potential impacts that the widening of Jackson street would have on adjacent property.

Boys & Girls Club of Oshkosh. 1999. Surveyed users and prepared a report for the Boys & Girls Club using outcome measures to determine the effectiveness of the club's programs.

City of Louisville, KY. Worked with Brazley and Brazley, Inc., an architectural, planning and engineering firm, to prepare the *Russell Urban Renewal Master Plan*, 1991.

INVITED PRESENTATIONS & PROFESSIONAL SERVICE

Diversify Your Sales: Responding to a Multicultural Market. A presentation given at the Wisconsin Housing Alliance Annual Convention, Stevens Point, 2006.

Principles of Community Sustainability. A panel discussion with David Korten on Earth Charter Week, University of Wisconsin, Oshkosh, 2006.

Member, City of Oshkosh Comprehensive Plan Land Use Steering Committee. 2002. Helped the City of Oshkosh respond to the Wisconsin Smart Growth Law by updating the city's comprehensive plan.

City of Oshkosh, WI. Chaired the City of Oshkosh Housing Task Force to identify the city's housing needs and devise programs to respond to these needs. 1999.

US Department of Housing and Urban Development (1997 and 1998)
Invited to provide expertise in the review of HUD's Community Development Work Study grant proposals for the Office of University Partnership, Office of Policy Development and Research, U.S. Department of Housing and Urban Development, Washington DC.

The Blenders, 2007 to present – A regular panel discussion to provide

insight to faculty at the university on how to design and teach online courses.

College of Letters and Sciences Dean's Search and Screen Committee, 2006. University of Wisconsin, Oshkosh.

Faculty Development Program Teaching Review Committee, University of Wisconsin, Oshkosh. 1996 to present.

Promotions Committee, College of Letters and Sciences, University of Wisconsin, Oshkosh.

Tenure & Renewal Committee, College of Letters and Sciences, University of Wisconsin, Oshkosh.

Chancellor's Search and Screen Committee, University of Wisconsin, Oshkosh.2000.

BOARD OF DIRECTOR SERVICE

Delaware County and City of Muncie Clean and Beautiful. 2011 to present.

Oshkosh Youth Soccer Club (OYSC). An organization providing soccer experience for children ages 5 to 19 in the Oshkosh area. Member of Board of Directors since 2007.

ADVOCAP, a community action agency charged with the responsibility of reducing poverty in Winnebago, Fond du Lac and Green Bay counties in Wisconsin. Member of Board of Directors from 1996-2000.

Habitat for Humanity an organization that helps build houses for low income people in the Oshkosh area. Member of Board of Directors from 2000-2001.

SCHOLARLY ACTIVITY

Books

Resilient downtowns of small urban communities, (in progress).
Downtowns: Revitalizing the Centers of small Urban Communities (Routledge 2001).

Urban Planning in a Multicultural Society (Praeger, 2000).
Race and Ethnic Relations in the First Person (with Alfred T. Kisubi)
Praeger, 1998.

Multiculturalism in a Cross-National Perspective, University Press of
America, Landham, Maryland. 1997.

Book Chapters

“Community participation in Nation-Building: Lessons from the US
experience” in Awotona, Adenrele (ed.) *Rebuilding Sustainable
Communities in Iraqi: Policies, Programs and Projects*. Cambridge
Scholars Publishing, United Kingdom. Forthcoming.

“Downtowns and small City Development” in *Downtowns: Revitalizing
the Centers of Small Urban Communities* Routledge 2001.

“An assessment of downtown revitalization in five small Wisconsin
communities” in *Downtowns: Revitalizing the Centers of Small Urban
Communities* (Routledge 2001).

“Keeping Faith: What we know about downtown revitalization in small
urban communities” in *Downtowns: Revitalizing the Centers of Small
Urban Communities* (Routledge 2001)

“Urban planning as a multicultural canon” in *Urban Planning in a
Multicultural Society* (Praeger 2000).

“Tracking the planning profession: From monistic planning to holistic
planning for a multicultural society” in *Urban Planning in a Multicultural
Society* (Praeger 2000).

“Multicultural nations in a monocultural world” in *Multiculturalism in a
Cross-National Perspective* (University Press of America 1999).

“Eugenics, intelligence measures and race relations”: in *Multiculturalism
in a Cross-National Perspective* (University Press of America 1977).

“Lessons of experience from multicultural practices” in *Multiculturalism
in a Cross-National Perspective* (University Press of America 1977).

"Economic Development and the Growth Ethic: Proposals for Alternative
Measures of Economic Performance" in Valentine U. James *Capacity
Building in Developing Countries*. Praeger, 1998 pp. 79 - 89.

"The role of irrigation in sustainable development in Africa: An example of the Tono Irrigation Project in Ghana" in Valentine U. James (ed.) *Sustainable Development in Africa*, Praeger, Westport, Connecticut. 1994.

"Environmental Impact Assessment of Aid-assisted projects in Africa: Problems and Prospects" in Valentine U. James (ed.) *Environmental and Economic Dilemmas of Developing Countries: Africa in the Twenty-first Century*, Praeger, Westport, pp.15-29.

JOURNAL ARTICLES

"A new four-point approach strategy for downtown renewal" in *Perspectives*, Downtown Idea Exchange. November 2010.

"Image busters: How prisons distort the profiles of rural host communities and what can be done about it" *Economic Development Quarterly*, forthcoming, 2009.

"The impact of Wisconsin's public participation requirement on local comprehensive plans" *The Land Use Tracker*. Vol. 7, Issue 2, Fall 2007. pp. 1-5.

"Asserting rights warily: Is eminent domain and property rights in conflict?" *The Wisconsin Political Scientist*, vol. X1, no. 2. pages 8 – 11. 2005.

"Operationalizing Smart Growth: Prospects and Constraints From a Baseline Study in Washington County" *The Wisconsin Geographer*, Fall 2004.

"The use of electronic messages to promote seat belt use: A pilot project in Wisconsin" *Injury Control and Safety Promotion*, vol. 10, No. 4. December 2003. pp. 257-260.

"The multicultural city as planners' enigma" *Journal of Planning Theory and Practice*, vol. 4, no.3, 2003.

"Institutional Myopia and Policy Distortions: The Promotion of Homeownership for the Poor" *Journal of Economic Issues*, Vol. 28, Number 2, June, 1994, pp. 567-576. (With Peter B. Meyer and Jerry Yeager).

"Environmental Sustainability in the Context of Third World Economic Development: Constraints and Possibilities" *Mid-American Journal of Business*, Volume 9, No. 2, Fall, 1994.

"The Impact of Agricultural Development Projects On Rural Farmers: The Tono Irrigation Scheme in Ghana" (with Ben Asare) *Indiana Academy of the Social Sciences, Proceedings*, 1994, Vol. 39.

"'Dualism' and 'Universalism': Competing Paradigms in Planning Education?" *Journal of Planning Education and Research*, vol. 12 no. 2. Summer, 1993. pp. 223-229.

"Is Value Conflict Inherent in Rural Economic Development? An Exploratory Examination of Unrecognized Choices." (with Peter Meyer) *Agriculture and Human Values*, vol. III, no. 3, Summer, 1991. pp. 10-18.

"The Economics of Sustainable Development in the Third World" *Proceedings of the 17th Annual Third World Conference*, Wayne State University, Detroit. pp.112-145.

BOOK REVIEWS

Culture, Urbanism and Planning. Javier Monclus and Manuel Guardia, editors. Ashgate Publishing Limited Burlington, VT, 2006. 293 pp. (Hardback). *Journal of the American Planning Association*. (forthcoming).

Americans and their land: The house built on plenty. Anne Mackin. The University of Michigan Press, 2006. 251 pp., appendix, notes, bibliography, and index. \$29.95 hardcover (ISBN0-472-11556-1). The Professional Geographer.

A review of *Good Neighborhoods* by Sydney Brower for Greenwood Publishing Group. 1998

A Review of *Economic and Social Survey of Africa*, by United Nations Economic Commission for Africa, ABPR Books 1998.

A Review of *Urban Housing: A National Crisis* by Diana Auret, in *African Book Publishing Record*, XXIII, No. 1, 1997, pp. 24-25.

A Review of *Urban Densification Through Low Rise/High Density Housing*, by Jorge L. Arrigone 1995. in *African Book Publishing Record* XXIII, No. 1, 1997, pp. 24.

A Review of Parl Glewee and Kwaku A. Twum-Baah, 1991, "The Distribution of Welfare in Ghana, 1987-1988," in *Population Today*, vol. 20, no. 4, April, 1992; page 11.

UNPUBLISHED MONOGRAPHS AND RESEARCH PAPERS

Russell Urban Renewal Masterplan, 1991. Produced for Brazley and Brazley, Inc. Louisville, Kentucky.

The Gardom Lake Earth Friendship Center. A Management Report for the Twin Island Resort. 1988. Gardom Lake, Salmon Arm, British Columbia. (with Chris Opio-Otim).

A History of International Programs and Services at the University of Louisville, Mimeograph, University of Louisville. 1993

An Evaluation of the Primary Health Care Strategy in Ghana: Kwaso Case Study. Department of Planning Working Paper. 1986.

Kwaso Cooperative Housing Scheme: A Feasibility Report. 1985. (with Kwasi Adarkwa and L. Agbemabiese) Astek Consultants. Kumasi, Ghana.

Managing Urbanization through Rural Development: A Case Study of the Tono Irrigation Project in Ghana, Ph.D Dissertation, September, 1993.

Development Planning in Ghana: A Case Study of the Town and Country Planning Department. 1990. Unpublished Masters Degree Project, University of Calgary, Calgary. Canada.

A Spatio-temporal Study of the Sphere of Influence of Navrongo District Hospital. 1985. Unpublished B.Sc. Thesis, University of Science and Technology, Kumasi. Ghana.

OPINION PIECES IN THE POPULAR PRESS

"Ivy Tech's decision offers a unique opportunity for revitalizing downtown Muncie" Muncie-Star Press, December 2009.

"It's time for a moratorium on TIFs" Oshkosh Northwestern, 07/14/08.

"Historic water tower must be preserved" Oshkosh Northwestern, 04/23/2008.

“Waterfront proposal on right track but city must not giveaway too much” Oshkosh Northwestern, 04/03/07.

“Race does matter in decisions about university admission” Oshkosh Northwestern, 02/05/07.

“Proposed Five Rivers condo project must be distinct to be sustainable” Oshkosh Northwestern, 02/05/2006.

“Eminent domain ruling no threat to rights” The Post-Crescent, Appleton, WI. 08/11/2005.

“Property Rights Not Threatened by Court’s Decision” Oshkosh Northwestern, 07/17/05.

"Planners should encourage real neighborhoods" Oshkosh Northwestern, 11/30/03, page C6.

“Loss of farmland underscores need for smart growth” Oshkosh Northwestern, Dec. 2002.

"City must acquire detailed data on downtown project." Oshkosh Northwestern, March 10th, 2002.

“We should not look back on 100 Block development in regret” *The Oshkosh Northwestern*, August 2000.

"Ten ways to revitalize downtown Oshkosh" *Oshkosh Northwestern*, October 10th, p. B6

"Don't give up on rejuvenating downtown" *Oshkosh Northwestern*, 1998.

"Jackson street expansion: A test of city's will" *Oshkosh Northwestern*, July 26, 1998. p. A11.

"A Bit of Old and New Needed in 100 Block" *The Oshkosh Northwestern*, Sunday, January 12th, 1997. A9.

"States Loom Larger in Land Use Controls" *The Oshkosh Northwestern*, Sunday December 1, 1996. A7.

"Better Planning Would Make a Better City" *The Oshkosh Northwestern*, Sunday, January 14, 1996. A9.

"Impact fees could help city planning" Oshkosh Northwestern, p. A7.

"Environmental Ethics 201," *SUPSA Newsletter*, vol. 1, no. 1, November, 1990.

"Racial Tension in Canada: Great White North". *Gauntlet*, vol. 29, no. 29, 1989.

"Free Trade and the International Student," *Gauntlet*. vol. 29, no. 26, 1988.

SELECT CONFERENCE PRESENTATIONS

"Is Tax Increment Financing an effective economic development tool?" paper presented at the 40th Annual Meeting Sustaining Cities in a Time of Globalization: Social, Economic and Political Realities, Honolulu, Hawaii, Sheraton Waikiki Hotel, March 10-13, 2010.

"Community participation in plan-making: Does a state mandate make a difference?" Urban Affairs Association 36th Annual Meeting, April 19-22, 2006. Montreal Quebec.

"Operationalizing smart growth: Prospects and constraints from a baseline study in Wisconsin" Urban Affairs Association, 35th Annual Meeting, April 13 – 16, 2005. Salt Lake City.

"Economic activity decentralization: A comparison of Canadian and U.S. experiences." ACSP-AESOP Third Joint Congress. Leuven July 8th – 12th 2003.

"The effect of homeownership on low income households" Planning for cities in the 21st Century, (International Planning Conference) Shanghai, China, July 11-15.

"Indicators for measuring the success of downtown revitalization efforts" *Conference of the Small City and Regional Community*, October 15-16, 1998. Stevens Point.

"The Cost-minimizing and human capital development strategies in local economic Development: Competitive or complimentary" paper presented at the 25th Annual Meeting of the Urban Affairs Association, Portland, Oregon, May 3-6, 1995.

"Perceptions, Preferences, and Priorities in Planning for Environmental LULUs" Paper presented at the *35th Annual Meeting of the Association of Collegiate Schools of Planning*, October 28-31, 1993. Philadelphia.

"Environmental Sustainability in the Context of Third World Economic Development: Problems and Prospects" *Paper presented at the Kentucky Economic Association*, Louisville, September 12-15th, 1993.

"A Comparative Analysis of the Migration of Blacks to Southern States" Paper Presented at the *23rd Annual Southern Demographic Association*, October 15-17, 1992, Charleston, South Carolina. (with William P. O'Hare)

"Arcadian Reinventions? Garden Festivals in Old British Industrial Cities" (with Peter Meyer), *Paper Presented at the Urban Affairs Conference*, April 29 to May 2, 1992, Cleveland, Ohio.

"Measuring People-Centered Development: The Problems of Data Availability and Documentation" (with Peter Meyer), *Paper presented at the Third Commonwealth Conference, Commonwealth Association for Local Action and Economic Development*, Kuala Trengganu, Malaysia, April 19-25, 1992.

"Policy Design for Accountability in Economic Development" (with Peter Meyer). *Paper Presented at the Round Table on Management of the Social Services International Institute for Administrative Sciences*, Copenhagen, 2-5 July, 1991.

"Institutional Organization for Development Planning in Africa: A Strategic Community Development Approach," *Presented at the Conference of the Canadian Association of African Studies*, Halifax. April, 1990.

EDITORIAL ACTIVITY

Member of the Editorial Board, *Journal of Sustainable Development in Africa*.

Review Manuscripts for the following journals:
Economic Development Quarterly
International Journal of Urban and Regional Research
Journal of the American Planning Association
Journal of Urban Affairs
Urban Affairs Review

Journal of Planning Education and Research

Editor, *Urban Perspectives*, 1991. Responsible for organizing, editing and producing the School of Urban Policy student Newsletter. University of Louisville, KY.

Staff Writer, *The Cardinal*, 1991. Interviewed people and prepared reports for publication in the University of Louisville's student Newspaper.

PROFESSIONAL AFFILIATIONS

American Planning Association
Urban Affairs Association
Planners Network
APA-Indiana

AWARDS

UW Oshkosh Faculty Development Research Grants 2007, 2001, 1998, 1995.

UW Oshkosh Graduate Teaching Improvement Grant 2003.
University of Wisconsin Teaching Fellow 1996-97.

John Richard Binford Memorial Award, the University of Louisville. 1994 for outstanding performance in graduate school.

University of Louisville Graduate Dean's Citation, 1994. Awarded annually to graduating students who demonstrate superior accomplishment in graduate studies.

Faculty of Environmental Design Special Scholarship, 1987-1990.

Faculty of Environmental Design Best Continuing Student Award, 1988.

Swedish Government Guest Scholarship.

Faculty of Environmental Design, University of Calgary, Graduate Research Grant, 1989.

World Health Organization Research Grant for Third World Housing Study, 1985.

Graduate Fellow, Southern Regional Council, Atlanta, Georgia. Summer 1992. Underwent a training program on the use of GISPlus for redistricting.