

### Action Plan Proposal

College: CAP

Department: Architecture

						RESOURCES	
Goal	Objective	Outcome Measure	Action Steps	Time Line	Responsible Person	Internal	New
1	C1	By 2012, each department will provide experiential learning opportunities for all students.	1. See goal 1 objective C. All architecture students currently have immersive learning opportunities available to them and by 2009 all students will be taking at least one required immersive learning course	2009	Chair/ Faculty	0	See 1.B.

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1	D	By the fall semester 2008, establish student learning outcomes and assessment measures for all university programs.	1. Research existing assessment instruments modeled for design progs.	2007/2008	Chair/ Undergrad Prog. Head	0	0
			2. Develop assessment instrument	2007/2008	Char/ UPH Univ, assessment	0	0
			3. Create baseline info. for incoming & graduating students	2008	Charir/UPH Univ. assessment	0	0
			4. Independent assessment program measure freshmen fall, spring graduating seniors	2008	Chair/Dean	0	0

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1	D	By 2012, have 25 nationally ranked or nationally recognized programs.	1. Identify areas for ranking & recognition i.e. preservation for ranking, sustainability & fabrication for recognition	2007/2008	Chair/Dean	0	0
			2. Hire three faculty w/ national standing in each area	2008/2009	Chair/ Faculty	\$100,000	\$150,000
			3. Develop promotional material & identify target ranking agencies	2008/2009	Chair/ Faculty	\$2,000	\$5,000/yr.
			4. Implement program so architecture and preservation attains top 10 ranking/ recognition	2009/2012	Chair/ Prog. Coord.	0	0

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	2 B1	Increase external funding for scholarly work by 10 percent annually.	1. Establish base line	2007	Chair	0	0
			2. Identify funding sources	2007-2008	Chair/Faculty	0	0
			3. Hire college grant writer to work with faculty	2008	Chairs/Dean	\$10,000	\$30,000



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2	B3	By 2012, increase the mean size of grants from funding agencies by a factor of 10 over the 2006 base.	1. See action step 3 (p. 27)  2. Hire faculty that have a track record/ capacity to attract outside grants (see action step 2 under goal 1D)  3. Providing existing faculty with faculty development grants and opportunities.	2008/2009   On-going	Chair/ Dean/ Faculty   Chair	0  0  \$10,000/ grant	0  0  \$10,000/ grant	

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2	C	By 2009 achieve 10% growth in total graduate student numbers over 2006 base.	1. Establish base data 2. Enroll second year class fall 2007 3. Increase enrollment to 48+ in each grad. M.Arch class under previous outcome measure 4. Provide 10 additional graduate assistantships	2007  2007  2009  2009	Chair  Chair/Grad prog. head  Chair/Grad prog. Head  Graduate School	0  0  0  0	0  0  0  \$50,000+ tuition

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2	D	By 2009, revise promotion and tenure guidelines in each academic unit to recognize scholarship of discovery, integration, application, and teaching.	1. Assess current policy	2007	P&T Comm.	0	0
			2. Modify policy as needed	2007/2008	P&T Comm.	0	0
			3. Submit for approval	2008	Chair & P&T	0	0
			4. Implement new policy	2009	Chair & P&T	0	0



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3	A	By 2012, 10 commercial ventures will be created from university-owned intellectual property.	1. Establish an Industrial Design degree program to create products using digital fabrication mass customization - graduate program only linked to architecture's concentration in fabrication	2008-new program proposal 2009-Univ. & state approval 2010-faculty hires 2011-begin program	Chair/ Faculty  College/ Provost Chair/ Faculty/ Univ.	0  0 0	0  \$200,000 3 faculty lines

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3	B	By 2012, increase the university's off-campus credit enrollments by 30% over 2006 base (See 1.E.)	1. Establish base	2007	Chair	0	0
			2. Establish residentially based program in Indy for 4th year	2008	Chair CAP Indy Director	0	See Travel Scholarships
			3. Strengthen & lengthen our program in Miami linked to Dade County Community recruiting	2009	Chair/ Tropicalia Director	0	0

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	3 C	Grow Building Better Communities projects & programs by 10% annually.	1. Determine % funds of BBC that have gone to CAP	2007	Dean	Current BBC for CAP projects	0
			2. Establish independent administration of BBC funds in CAP	2008	Dean	\$25,000 per year*	0
			3. Create CAP curriculum in 1st, 3rd, & 5th/6th years in each CAP department	2009	Chairs/faculty	0	0
			4. Link BBC funds in part to structured upper level required interdisc. CAP courses	2010 begin program	Chairs	0	0

\*taken from current BBC funding

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3	E	By 2008, conduct 5 Building Better Communities programs annually in Indianapolis.	1. See 3B step 2	2008	Chair/ CAP Indy Director	\$25,000	0	
			2. See 3C step 2	2008	Chair/ CAP Indy Director	0	0	
			3. Establish a 6 hour immersive BBC funded design studio for the students & community	2009	Chair/ CAP Indy Director	\$5,000 BBC funded studio	0	

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3	E	By 2009, offer two additional graduate certificates at the Indianapolis Center.	1. Determine w/ faculty which certificate program to institute in CAP Indy; Urban Design, Sustainability, fabrication, prof. practice, universal access as are linked to the March concentrations	2009	Chair/ Faculty/ CAP Indy Director	0	0
			2. Target industry/public	2010	Chair	0	0
			3. Begin program	2011	Chair/CAP Indy Director	0	\$50,000 faculty line

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4	C	By 2008 field at least two student academic competition teams in each college.	1. Continue & increase funding for internal student competitions, ICMAA & Gresham Smith	2009	Dept. Chair & Undergrad coordinator	\$5,000 existing	Increase each to \$6,000/yr
			2. Enter at least 1 ACSA or equiv. national/interpretion design competition	2008	Dept. Chair & Undergrad coordinator	\$1,000	0
			3. Enter National Parks service HABS drawing/documentation competition	2008	Chair Preservation coordinator	\$500	0
			4. Enter SOM traveling scholarship competition	2008	Chair/ Undergrad/ grad coord.	\$750	0
			5. Additional competition * funding for 4th year capstone course	2007	Chair/ Development	0	\$6,000/yr external funds

\* All new monies will be raised from outside sources.

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4	D	By 2012, increase the diversity of faculty and staff populations by 20 percent over 2006 base.	1. Establish historic baseline of minorities in the dept.	2007	Chair	0	0
			2. Recruit high school students from targeted schools in Midwest	2009	Chair/ Undergrad Coord.	0	\$3,000
			3. Establish Career Discovery Program in Indy targeted at minority	2009	Chair/Faculty CAP Indy	0	\$12,000
			4. Establish linkages with targeted 2 yr Institutions with strong arch. Programs	2008	Chair	0	\$3,000
			5. Increase student scholarships for targeted minority studies	2007 complete	Chair, Dean Dev. Office	0	\$30,000/yr
			6. Link with firms w/minority prof. staff for contract positions & pay prof. rates	2012	Chair/ faculty	0	\$20,000 in additional contract funds/stipends
			7. Provide newline designated for a minority faculty	2010	Chair	0	\$55,000

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4	F	By 2012, increase by 20% over 2006 base participation in cultural activities on campus.	1. Establish baseline of students participating in CAP lecture series  2. Establish expectations regarding attendance & monitoring mechanism  3. Fully implement	2008  2008  2009	Dean's * Office  Chair & Faculty  Dean's Office	0  0  0	0  0  0

\* The Dean's Office controls lecture/cultural activities' funds in the college.



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4	1	Launch a redesigned Ball State Web site that supports Goal 4 objectives.	1. Assess CAP & Department web pages	2007	Dean/ Chairs/ faculty	0	\$5,000
			2. Redesign web sites allowing for some departmental autonomy/identity	2008	Chair	0	\$5,000 College \$3,000 Arch \$2,000 ea LA/PL
			3. Provide updating & yearly assessment	2009	Chair/faculty/ students	0	\$3,000/yr

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4	I	Increase gifts that strategically enhance the teaching mission/curriculum & the immersive learning activities.	1. Establish a yearly line of credit for design/build initiatives at local building suppliers  2. Create scholarships for practicum interns  3. Double field study/student travel scholarships	2007 begin 2009 complete  2007 begin w/2 2012 create 10  2012	Chair & Dev. Office  Chair & Dev. Office  Chair & Dev. Office	0  0  0	\$6,000/yr  1/2 tuition & stipend-  \$15,000

\* All new monies will be externally raised.