HUMAN RESOURCE MANAGEMENT (66 HRS.) **Effective Fall 2012**

COURSE	COURSE TITLE	HR	PREREQUISITE(S)	TERM OFFERED
BUSINESS CORE REQUIREMENTS:				
ACC 201	Principles of Accounting 1	3.0	Completed 18 credit hours	Fall/Spring
ACC 202	Principles of Accounting 2	3.0	ACC 201	Fall/Spring
BL 260	Principles of Business Law	3.0	None	Fall/Spring
ECON 201	Elementary Microeconomics	3.0	MATH 108 recommended	Fall/Spring
ECON 202	Elementary Macroeconomics	3.0	ECON 201	Fall/Spring
ECON 221	Business Statistics	3.0	C or better grade in MATH 111, or a passing grade (D- or better) in MATH 132, 161, or 165	Fall/Spring
FIN 300	Principles of Finance 1	3.0	Miller College of Business admission requirements met	Fall/Spring
ISOM 135	Business Information Systems	3.0	Proficiency test required or ISOM 125 or CS 104	Fall/Spring
ISOM 249	Fundamentals of Business Communications	3.0	ISOM 125 or equivalent; ENG 104; sophomore standing	Fall/Spring
ISOM 351	Operations Management	3.0	ECON 221 and Miller College of Business admission requirements met	Fall/Spring
MATH 132	Brief Calculus	3.0	MATH 111	Fall/Spring
MGT 300	Managing Behavior in Organizations	3.0	Miller College of Business admission requirements met	Fall/Spring
MGT 491	Business Policy and Strategic Management	3.0	Senior standing; all Miller College of Business core classes including BL 260, FIN 300, ISOM 249, ISOM 351, MGT 300, MKG 300	Fall/Spring
MKG 300	Principles of Marketing	3.0	Miller College of Business admission requirements met	Fall/Spring

HUMAN RESOURCE MANAGEMENT REQUIREMENTS:

MGT 361	Managing Human Resources	3.0	Prerequisite or Parallel MGT 300	Fall/Spring
MGT 363	Employee Development	3.0	Prerequisite MGT 361	Spring
MGT 461	Compensation Administration	3.0	MGT 361	Fall
MGT 465	Human Resources Planning and Selection	3.0	MGT 361 and ECON 221	Fall
MGT 469	Contemporary Issues in Human Resource Management	3.0	MGT 461, 465; completion of all management core courses	Spring
*12 Hours of Electives	*Choose from: COMM 325, 340, 351 (451), 452, ISOM 300, MGT 301, 341, 369, 409, RMI 330	12.0		Fall/Spring MGT 409 - Fall

MUST TAKE AND PASS WRITING PROFICIENCY EXAM	Fall/Spring

NOTE: **MGT 363, 461, 465, and 469 are offered only during the specified terms as shown above.**

Revised 3/4/14

HUMAN RESOURCES

Freshman Year

1st semester	Hrs	2nd semester	Hrs
ENG 103 or 104 (placement)	3	ENG 104 or University Core course	3
MATH 108 or 111 (placement)	3	**MATH 132 (University Core Foundation)**	**3**
ISOM 125	3	**ISOM 135**	**3**
University Core Course	3	**ECON 201** (Tier 1)	**3**
University Core Course	3	University Core Course	3
	15		15

Sophomore Year

1st semester	Hrs	2nd semester	Hrs
ACC 201	**3**	**ACC 202**	**3**
ECON 202 (Tier 2)	**3**	**ISOM 249**	**3**
ECON 221	**3**	University Core Course	3
BL 260	**3**	University Core Course	3
University Core Course	3	University Core Course	3
	15		15

MUST complete Miller College Admission requirements prior to enrolling in ANY 300/400-level business course!

Junior Year

1st semester	Hrs	2nd semester	Hrs
MGT 300	**3**	**MGT 363**	**3**
MKG 300	**3**	**FIN 300**	**3**
MGT 361	**3**	**ISOM 351**	**3**
General elective	3	**Major elective**	**3**
University Core Course	3	General elective	3
	15		15

Complete Writing Proficiency Exam WPP 392 (zero credits) between 60-90 credits earned

Senior Year

1st semester	Hrs	2nd semester	Hrs
MGT 461	**3**	**MGT 491** (Tier 3)	**3**
MGT 465	**3**	**MGT 469**	**3**
Major elective	**3**	**Major elective**	**3**
General elective	3	**Major elective**	**3**
General elective	3	General elective	3
	15		15

Minimum 120 hours

This document is a suggested guideline; it is the student's responsibility to meet with their faculty advisor upon admission to the College/major to verify all requirements are being met for graduation.