

Health Plan Premium Rates Plan Year 2012 – 2013

| HEALTH PLAN | Low Deductible PPO | | | | High Deductible Wellness | | | | High Deductible/HSA Qualified Plan | | | |
|---|--|--------------------|----------|----------|--|--------------------|----------|----------|--|--------------------|----------|----------|
| Employee Cost: <small>*TF = Tobacco-Free</small> | Biweekly | | Monthly | | Biweekly | | Monthly | | Biweekly | | Monthly | |
| Premium includes Health, Dental & Prescription cover. | 10 month (18 pays) | 12 month (24 pays) | 10 month | 12 month | 10 month (18 pays) | 12 month (24 pays) | 10 month | 12 month | 10 month (18 pays) | 12 month (24 pays) | 10 month | 12 month |
| Single with TF Discount | \$153.33 | \$115.00 | \$276.00 | \$230.00 | \$60.06 | \$45.04 | \$108.10 | \$90.08 | \$28.17 | \$21.13 | \$50.70 | \$42.25 |
| Single no TF Discount | \$186.67 | \$140.00 | \$336.00 | \$280.00 | \$93.39 | \$70.04 | \$168.10 | \$140.08 | \$61.50 | \$46.13 | \$110.70 | \$92.25 |
| EE+CH with TF Discount | \$291.28 | \$218.46 | \$524.30 | \$436.92 | \$114.11 | \$85.58 | \$205.40 | \$171.17 | \$53.44 | \$40.08 | \$96.20 | \$80.17 |
| EE+CH no TF Discount | \$324.61 | \$243.46 | \$584.30 | \$486.92 | \$147.44 | \$110.58 | \$265.40 | \$221.17 | \$86.78 | \$65.08 | \$156.20 | \$130.17 |
| Family with TF Discount | \$397.95 | \$298.46 | \$716.30 | \$596.92 | \$155.89 | \$116.92 | \$280.60 | \$233.83 | \$73.06 | \$54.79 | \$131.50 | \$109.58 |
| Family no TF Discount | \$431.28 | \$323.46 | \$776.30 | \$646.92 | \$189.22 | \$141.92 | \$340.60 | \$283.83 | \$106.39 | \$79.79 | \$191.50 | \$159.58 |
| Annual Premium Amounts with Tobacco-Free Discount | Single/ EE+CH/Family \$2760/\$5243/\$7163 | | | | Single/ EE+CH/Family \$1081/\$2054/\$2806 | | | | Single/ EE+CH/Family \$507/\$962/\$1315 | | | |
| Annual Premium Amounts no Tobacco-Free Discount | Single/EE+CH/Family \$3360/\$5843/\$7763 | | | | Single/ EE+CH/Family \$1681/\$2654/\$3406 | | | | Single/ EE+CH/Family \$1107/\$1562/\$1915 | | | |